



Memorandum of Understanding between the City of Rocklin and the Rocklin Police Officer's Association -SIDE LETTER 1

Article 12.1.4 of the Memorandum of Understanding ("MOU") between the City of Rocklin and the Rocklin Police Officers' Association, approved by Resolution No. 2018-37 on February 27, 2018, provides that effective February 1, 2020, all sworn classifications will receive a 2.0% base salary increase. The parties intended this increase to apply to non-sworn classifications as well.

Accordingly, the City of Rocklin and the Rocklin Police Officers' Association have met and conferred as allowed by the MOU and mutually consent to the following correction. Pursuant to the MOU approved by Resolution No. 2018-37 on February 27, 2018, and in conformance with Government Code Section 3500 et. seq., the parties to this side letter agree that Article 12.1.4 of the MOU (Page 13 of Exhibit A to Resolution No. 2018-37) is corrected to read as follows:

Salaries shall be determined either through provisions of Measure C or by making the following salary adjustments, whichever is greater:

- Effective the first pay period following approval by the City of Rocklin City Council, all classifications will receive a 5.0% base salary increase.
- Effective January 19, 2019, all classifications will receive a 2.0% base salary increase.
- Effective February 1, 2020, all ~~sworn~~ classifications will receive a 2.0% base salary increase.

Due to recruitment and retention challenges with sworn classifications, the City will increase the base salary reflected in 12.1.4. above for all sworn classifications by an additional 1% for a total of 6%, effective the first pay period following approval by the City of Rocklin City Council, and an additional 1% for a total of 3%, effective February 1, 2020.

Signed: 
Adrian Passadore, Union President
Rocklin Police Officers' Association

Date: 6/14/18

Signed: Timothy K Talbot
Tim Talbot, Business Agent
Rocklin Police Officers' Association

Date: June 12, 2018

Signed: Steven Rudolph
Steven Rudolph, City Manager
City of Rocklin

Date: 6/27/18

Reviewed for Content

Signed: Kim Sarkovich

Date: 6-21-18

Kim Sarkovich, Assistant City Manager/CFO
City of Rocklin

Approved as to form

Signed: Mona G. Ebrahimi
Mona G. Ebrahimi, Interim City Attorney

Date: 6/26/18