



Salary Schedule/Classification Listing

Effective Date: 07/11/2026

Job Classification	Bargaining Unit	Grade	Min Hourly	Max Hourly	Min Annual	Max Annual	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Accountant I	AFSCME	28	33.20	45.25	69,055	94,115	69,055	71,472	73,974	76,563	79,242	82,016	84,887	87,858	90,933	94,115
Accountant II	AFSCME	33	37.56	51.19	78,130	106,483	78,130	80,864	83,694	86,624	89,656	92,794	96,041	99,403	102,882	106,483
Accounting Technician I	AFSCME	21	27.93	38.07	58,094	79,176	58,094	60,127	62,232	64,410	66,664	68,997	71,412	73,912	76,498	79,176
Accounting Technician II	AFSCME	25	30.83	42.02	64,125	87,395	64,125	66,369	68,692	71,096	73,585	76,160	78,826	81,584	84,440	87,395
Administrative Analyst	AFSCME	39	43.56	59.37	90,606	123,487	90,606	93,778	97,060	100,457	103,973	107,612	111,379	115,277	119,311	123,487
Administrative Assistant	AFSCME	23	29.34	39.99	61,035	83,184	61,035	63,171	65,382	67,670	70,039	72,490	75,027	77,653	80,371	83,184
Administrative Office Assistant	CON	11	25.33	34.52	52,685	71,804	52,685	54,529	56,437	58,413	60,457	62,573	64,763	67,030	69,376	71,804
Administrative Office Clerk	CON	6	22.39	30.51	46,566	63,464	46,566	48,196	49,882	51,628	53,435	55,305	57,241	59,245	61,318	63,464
Administrative Services Manager	MGMT	20	55.28	75.35	114,989	156,718	114,989	119,014	123,179	127,490	131,953	136,571	141,351	146,298	151,419	156,718
Administrative Technician	AFSCME	27	32.39	44.14	67,371	91,820	67,371	69,729	72,169	74,695	77,310	80,016	82,816	85,715	88,715	91,820
Animal Control Officer	POLICE	NSP6	30.05	40.96	62,507	85,190	62,507	64,695	66,959	69,302	71,728	74,239	76,837	79,526	82,310	85,190
Assistant City Attorney	MGMT	31	72.54	98.86	150,876	205,628	150,876	156,156	161,622	167,279	173,133	179,193	185,465	191,956	198,674	205,628
Assistant City Manager	MGMT	38	86.22	117.51	179,344	244,427	179,344	185,621	192,118	198,842	205,801	213,004	220,459	228,175	236,161	244,427
Assistant Civil Engineer	AFSCME	35	39.46	53.79	82,085	111,873	82,085	84,958	87,932	91,009	94,194	97,491	100,903	104,435	108,090	111,873
Assistant Evidence and Property Technician	POLICE	NSP7	29.45	40.14	61,266	83,499	61,266	63,410	65,630	67,927	70,304	72,765	75,312	77,948	80,676	83,499
Assistant Land Surveyor	AFSCME	37	41.46	56.51	86,241	117,537	86,241	89,259	92,383	95,616	98,963	102,427	106,012	109,722	113,562	117,537
Assistant Planner	AFSCME	33	37.56	51.19	78,130	106,483	78,130	80,864	83,694	86,624	89,656	92,794	96,041	99,403	102,882	106,483
Assistant to the City Manager	MGMT	20	55.28	75.35	114,989	156,718	114,989	119,014	123,179	127,490	131,953	136,571	141,351	146,298	151,419	156,718
Associate Civil Engineer	AFSCME	43	48.08	65.53	100,013	136,307	100,013	103,513	107,136	110,886	114,767	118,784	122,941	127,244	131,698	136,307
Associate Management Analyst	MGMT	5	38.17	52.02	79,396	108,209	79,396	82,175	85,051	88,028	91,109	94,298	97,598	101,014	104,549	108,209
Associate Planner	AFSCME	39	43.56	59.37	90,606	123,487	90,606	93,778	97,060	100,457	103,973	107,612	111,379	115,277	119,311	123,487
Building Division Supervisor	AFSCME	39	43.56	59.37	90,606	123,487	90,606	93,778	97,060	100,457	103,973	107,612	111,379	115,277	119,311	123,487
Building Inspector I	AFSCME	26	31.60	43.07	65,728	89,580	65,728	68,028	70,409	72,874	75,424	78,064	80,796	83,624	86,551	89,580
Building Inspector II	AFSCME	32	36.65	49.95	76,224	103,886	76,224	78,892	81,653	84,511	87,469	90,530	93,699	96,978	100,373	103,886
Building Maintenance Supervisor	AFSCME	29	34.03	46.38	70,782	96,468	70,782	73,259	75,823	78,477	81,224	84,066	87,009	90,054	93,206	96,468
Building Maintenance Worker	AFSCME	20	27.25	37.14	56,677	77,245	56,677	58,661	60,714	62,839	65,038	67,314	69,670	72,109	74,633	77,245
Building Plans Examiner	AFSCME	31	35.75	48.73	74,365	101,352	74,365	76,968	79,662	82,450	85,336	88,322	91,414	94,613	97,924	101,352
Building Trades Worker	AFSCME	28	33.20	45.25	69,055	94,115	69,055	71,472	73,974	76,563	79,242	82,016	84,887	87,858	90,933	94,115
Chief Building Official	MGMT	23	59.53	81.14	123,831	168,769	123,831	128,165	132,651	137,293	142,099	147,072	152,220	157,547	163,061	168,769
City Attorney	MGMT	CA	125.85	125.85	261,772	261,772	261,772	-	-	-	-	-	-	-	-	-
City Clerk	MGMT	18	52.62	71.71	109,448	149,167	109,448	113,279	117,244	121,347	125,594	129,990	134,540	139,249	144,122	149,167
City Engineer	MGMT	26	64.11	87.38	133,352	181,745	133,352	138,019	142,850	147,850	153,025	158,380	163,924	169,661	175,599	181,745
City Manager	MGMT	CM	140.95	140.95	293,185	293,185	293,185	-	-	-	-	-	-	-	-	-
Code Enforcement Officer	AFSCME	28	33.20	45.25	69,055	94,115	69,055	71,472	73,974	76,563	79,242	82,016	84,887	87,858	90,933	94,115
Code Enforcement Program Manager	MGMT	15	48.86	66.59	101,634	138,516	101,634	105,191	108,872	112,683	116,627	120,709	124,934	129,306	133,832	138,516



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Code Enforcement Technician	AFSCME	14	23.50	32.02	48,871	66,607	48,871	50,582	52,352	54,184	56,081	58,044	60,075	62,178	64,354	66,607
Communications Specialist	CON	8	23.52	32.06	48,923	66,677	48,923	50,635	52,408	54,242	56,140	58,105	60,139	62,244	64,422	66,677
Community Development Inspector	AFSCME	30	34.88	47.54	72,551	98,880	72,551	75,090	77,719	80,439	83,254	86,168	89,184	92,305	95,536	98,880
Community Development Technician	AFSCME	25	30.83	42.02	64,125	87,395	64,125	66,369	68,692	71,096	73,585	76,160	78,826	81,584	84,440	87,395
Community Service Officer	POLICE	NSP3	34.74	47.34	72,251	98,471	72,251	74,780	77,397	80,106	82,910	85,812	88,815	91,924	95,141	98,471
Construction Inspector I	AFSCME	26	31.60	43.07	65,728	89,580	65,728	68,028	70,409	72,874	75,424	78,064	80,796	83,624	86,551	89,580
Construction Inspector II	AFSCME	30	34.88	47.54	72,551	98,880	72,551	75,090	77,719	80,439	83,254	86,168	89,184	92,305	95,536	98,880
Crime Analyst	POLICE	NSP1	38.91	53.02	80,925	110,292	80,925	83,757	86,688	89,723	92,863	96,113	99,477	102,959	106,562	110,292
Departmental Administrative Specialist	CON	20	31.63	43.11	65,796	89,673	65,796	68,099	70,483	72,949	75,503	78,145	80,880	83,711	86,641	89,673
Deputy City Clerk	CON	20	31.63	43.11	65,796	89,673	65,796	68,099	70,483	72,949	75,503	78,145	80,880	83,711	86,641	89,673
Deputy Director of Administrative Services	MGMT	29	69.04	94.10	143,606	195,720	143,606	148,632	153,834	159,218	164,791	170,558	176,528	182,706	189,101	195,720
Deputy Director of Community Development	MGMT	29	69.04	94.10	143,606	195,720	143,606	148,632	153,834	159,218	164,791	170,558	176,528	182,706	189,101	195,720
Deputy Fire Chief	MGMT	31	72.54	98.86	150,876	205,628	150,876	156,156	161,622	167,279	173,133	179,193	185,465	191,956	198,674	205,628
Deputy Fire Marshal	AFSCME	43	48.08	65.53	100,013	136,307	100,013	103,513	107,136	110,886	114,767	118,784	122,941	127,244	131,698	136,307
Director of Administrative Services	MGMT	36	82.07	111.85	170,702	232,649	170,702	176,677	182,860	189,260	195,884	202,740	209,836	217,181	224,782	232,649
Director of Community Development	MGMT	34	78.11	106.46	162,477	221,439	162,477	168,163	174,049	180,141	186,446	192,971	199,725	206,716	213,951	221,439
Director of Parks and Recreation	MGMT	32	74.35	101.33	154,648	210,769	154,648	160,060	165,662	171,461	177,462	183,673	190,101	196,755	203,641	210,769
Director of Public Works	MGMT	34	78.11	106.46	162,477	221,439	162,477	168,163	174,049	180,141	186,446	192,971	199,725	206,716	213,951	221,439
Engineering Technician I	AFSCME	23	29.34	39.99	61,035	83,184	61,035	63,171	65,382	67,670	70,039	72,490	75,027	77,653	80,371	83,184
Engineering Technician II	AFSCME	27	32.39	44.14	67,371	91,820	67,371	69,729	72,169	74,695	77,310	80,016	82,816	85,715	88,715	91,820
Environmental Services Specialist	AFSCME	30	34.88	47.54	72,551	98,880	72,551	75,090	77,719	80,439	83,254	86,168	89,184	92,305	95,536	98,880
Environmental Services Technician	AFSCME	25	30.83	42.02	64,125	87,395	64,125	66,369	68,692	71,096	73,585	76,160	78,826	81,584	84,440	87,395
Equipment Mechanic I	AFSCME	19	26.58	36.23	55,295	75,361	55,295	57,230	59,233	61,306	63,452	65,673	67,971	70,350	72,812	75,361
Equipment Mechanic II	AFSCME	24	30.08	40.99	62,561	85,264	62,561	64,750	67,017	69,362	71,790	74,302	76,903	79,595	82,380	85,264
Evidence and Property Technician	POLICE	NSP5	32.40	44.16	67,393	91,849	67,393	69,751	72,193	74,720	77,335	80,041	82,843	85,742	88,743	91,849
Executive Assistant	CON	24	34.92	47.59	72,627	98,983	72,627	75,169	77,800	80,522	83,341	86,258	89,277	92,401	95,635	98,983
Executive Assistant to the City Manager	CON	24	34.92	47.59	72,627	98,983	72,627	75,169	77,800	80,522	83,341	86,258	89,277	92,401	95,635	98,983
Facilities Maintenance Supervisor	AFSCME	35	39.46	53.79	82,085	111,873	82,085	84,958	87,932	91,009	94,194	97,491	100,903	104,435	108,090	111,873
Facilities Operations Superintendent	AFSCME	39	43.56	59.37	90,606	123,487	90,606	93,778	97,060	100,457	103,973	107,612	111,379	115,277	119,311	123,487



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Fire Battalion Chief-Line	FIRE	FB	45.22	61.63	131,681	179,468	131,681	136,290	141,060	145,997	151,107	156,396	161,870	167,535	173,399	179,468
Fire Captain	FIRE	FC	38.23	52.11	111,337	151,742	111,337	115,234	119,267	123,442	127,762	132,234	136,862	141,652	146,610	151,742
Fire Chief	MGMT	40	90.59	123.46	188,423	256,801	188,423	195,018	201,843	208,908	216,220	223,787	231,620	239,727	248,117	256,801
Fire Engineer	FIRE	FE	33.45	45.58	97,398	132,743	97,398	100,807	104,335	107,987	111,766	115,678	119,727	123,917	128,254	132,743
Fire Inspector I	AFSCME	26	31.60	43.07	65,728	89,580	65,728	68,028	70,409	72,874	75,424	78,064	80,796	83,624	86,551	89,580
Fire Inspector II	AFSCME	32	36.65	49.95	76,224	103,886	76,224	78,892	81,653	84,511	87,469	90,530	93,699	96,978	100,373	103,886
Fire Marshall	FIRE	FM	45.22	61.63	131,681	179,468	131,681	136,290	141,060	145,997	151,107	156,396	161,870	167,535	173,399	179,468
Fire Prevention Plans Examiner	AFSCME	39	43.56	59.37	90,606	123,487	90,606	93,778	97,060	100,457	103,973	107,612	111,379	115,277	119,311	123,487
Firefighter	FIRE	FF	30.11	41.04	87,686	119,507	87,686	90,755	93,932	97,219	100,622	104,144	107,789	111,561	115,466	119,507
Fleet Services Supervisor	AFSCME	33	37.56	51.19	78,130	106,483	78,130	80,864	83,694	86,624	89,656	92,794	96,041	99,403	102,882	106,483
GIS Analyst I	AFSCME	31	35.75	48.73	74,365	101,352	74,365	76,968	79,662	82,450	85,336	88,322	91,414	94,613	97,924	101,352
GIS Analyst II	AFSCME	39	43.56	59.37	90,606	123,487	90,606	93,778	97,060	100,457	103,973	107,612	111,379	115,277	119,311	123,487
GIS/Engineering Technician	AFSCME	27	32.39	44.14	67,371	91,820	67,371	69,729	72,169	74,695	77,310	80,016	82,816	85,715	88,715	91,820
Housing Specialist	AFSCME	30	34.88	47.54	72,551	98,880	72,551	75,090	77,719	80,439	83,254	86,168	89,184	92,305	95,536	98,880
Human Resources Assistant	CON	14	27.28	37.18	56,736	77,325	56,736	58,722	60,777	62,904	65,106	67,384	69,743	72,184	74,710	77,325
Human Resources Technician	CON	20	31.63	43.11	65,796	89,673	65,796	68,099	70,483	72,949	75,503	78,145	80,880	83,711	86,641	89,673
Information Technology Analyst I	AFSCME	35	39.46	53.79	82,085	111,873	82,085	84,958	87,932	91,009	94,194	97,491	100,903	104,435	108,090	111,873
Information Technology Analyst I	CON	30	40.49	55.19	84,225	114,790	84,225	87,173	90,224	93,381	96,650	100,032	103,534	107,157	110,908	114,790
Information Technology Analyst II	AFSCME	39	43.56	59.37	90,606	123,487	90,606	93,778	97,060	100,457	103,973	107,612	111,379	115,277	119,311	123,487
Information Technology Analyst II	CON	34	44.70	60.92	92,968	126,706	92,968	96,222	99,590	103,076	106,683	110,417	114,282	118,282	122,421	126,706
Information Technology Manager	MGMT	22	58.08	79.16	120,810	164,652	120,810	125,039	129,415	133,945	138,633	143,485	148,507	153,705	159,084	164,652
Information Technology Specialist	AFSCME	31	35.75	48.73	74,365	101,352	74,365	76,968	79,662	82,450	85,336	88,322	91,414	94,613	97,924	101,352
Irrigation Maintenance Technician	AFSCME	20	27.25	37.14	56,677	77,245	56,677	58,661	60,714	62,839	65,038	67,314	69,670	72,109	74,633	77,245
Land Development Engineer	AFSCME	39	43.56	59.37	90,606	123,487	90,606	93,778	97,060	100,457	103,973	107,612	111,379	115,277	119,311	123,487
Landscape Inspector	AFSCME	26	31.60	43.07	65,728	89,580	65,728	68,028	70,409	72,874	75,424	78,064	80,796	83,624	86,551	89,580
Landscape Services Supervisor	AFSCME	33	37.56	51.19	78,130	106,483	78,130	80,864	83,694	86,624	89,656	92,794	96,041	99,403	102,882	106,483
Landscape Services Trades Worker	AFSCME	22	28.63	39.02	59,546	81,155	59,546	61,630	63,787	66,020	68,331	70,722	73,197	75,759	78,411	81,155
Landscape Services Worker	AFSCME	17	25.30	34.48	52,629	71,728	52,629	54,471	56,378	58,351	60,393	62,507	64,695	66,959	69,302	71,728
Legal Secretary	CON	20	31.63	43.11	65,796	89,673	65,796	68,099	70,483	72,949	75,503	78,145	80,880	83,711	86,641	89,673
Management Analyst	MGMT	15	48.86	66.59	101,634	138,516	101,634	105,191	108,872	112,683	116,627	120,709	124,934	129,306	133,832	138,516
Manager of Building Services	MGMT	18	52.62	71.71	109,448	149,167	109,448	113,279	117,244	121,347	125,594	129,990	134,540	139,249	144,122	149,167
Manager of Police Records and Communications	MGMT	15	48.86	66.59	101,634	138,516	101,634	105,191	108,872	112,683	116,627	120,709	124,934	129,306	133,832	138,516
Office Assistant I	AFSCME	5	18.81	25.64	39,133	53,334	39,133	40,502	41,920	43,387	44,906	46,477	48,104	49,788	51,530	53,334
Office Assistant II	AFSCME	11	21.82	29.74	45,382	61,851	45,382	46,970	48,614	50,316	52,077	53,899	55,786	57,738	59,759	61,851



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Paralegal	CON	24	34.92	47.59	72,627	98,983	72,627	75,169	77,800	80,522	83,341	86,258	89,277	92,401	95,635	98,983
Park Services Aide	AFSCME	5	18.81	25.64	39,133	53,334	39,133	40,502	41,920	43,387	44,906	46,477	48,104	49,788	51,530	53,334
Parks and Recreation Manager	MGMT	17	51.34	69.97	106,779	145,529	106,779	110,516	114,384	118,388	122,531	126,820	131,258	135,852	140,607	145,529
Parks Division Supervisor	AFSCME	37	41.46	56.51	86,241	117,537	86,241	89,259	92,383	95,616	98,963	102,427	106,012	109,722	113,562	117,537
Payroll Administrator	MGMT	6	39.13	53.32	81,381	110,914	81,381	84,229	87,177	90,228	93,386	96,655	100,038	103,539	107,163	110,914
Payroll Technician I	CON	17	29.37	40.03	61,098	83,271	61,098	63,237	65,450	67,741	70,112	72,566	75,105	77,734	80,455	83,271
Payroll Technician II	CON	20	31.63	43.11	65,796	89,673	65,796	68,099	70,483	72,949	75,503	78,145	80,880	83,711	86,641	89,673
Permit Center Supervisor	AFSCME	27	32.39	44.14	67,371	91,820	67,371	69,729	72,169	74,695	77,310	80,016	82,816	85,715	88,715	91,820
Permit Services Supervisor	AFSCME	33	37.56	51.19	78,130	106,483	78,130	80,864	83,694	86,624	89,656	92,794	96,041	99,403	102,882	106,483
Plan Check Engineer	AFSCME	44	49.29	67.17	102,513	139,715	102,513	106,101	109,814	113,658	117,636	121,753	126,015	130,425	134,990	139,715
Planning Manager	MGMT	23	59.53	81.14	123,831	168,769	123,831	128,165	132,651	137,293	142,099	147,072	152,220	157,547	163,061	168,769
Planning/Building Technician I	AFSCME	19	26.58	36.23	55,295	75,361	55,295	57,230	59,233	61,306	63,452	65,673	67,971	70,350	72,812	75,361
Planning/Building Technician II	AFSCME	23	29.34	39.99	61,035	83,184	61,035	63,171	65,382	67,670	70,039	72,490	75,027	77,653	80,371	83,184
Police Captain	MGMT	35	80.07	109.12	166,539	226,975	166,539	172,367	178,400	184,644	191,107	197,796	204,718	211,884	219,299	226,975
Police Chief	MGMT	40	90.59	123.46	188,423	256,801	188,423	195,018	201,843	208,908	216,220	223,787	231,620	239,727	248,117	256,801
Police Community Program Coordinator	POLICE	NSP3	34.74	47.34	72,251	98,471	72,251	74,780	77,397	80,106	82,910	85,812	88,815	91,924	95,141	98,471
Police Lieutenant	PSM	SP 2	70.25	95.74	146,114	199,138	146,114	151,228	156,521	161,999	167,669	173,537	179,611	185,898	192,404	199,138
Police Officer	POLICE	SP 2	46.46	63.31	96,628	131,695	96,628	100,010	103,511	107,134	110,883	114,764	118,781	122,938	127,241	131,695
Police Officer Trainee	POLICE	NSP8	28.62	28.62	59,529	59,529	59,529	-	-	-	-	-	-	-	-	-
Police Records Supervisor	POLICE	NSP3	34.74	47.34	72,251	98,471	72,251	74,780	77,397	80,106	82,910	85,812	88,815	91,924	95,141	98,471
Police Records Technician	POLICE	NSP8	28.62	39.01	59,529	81,132	59,529	61,613	63,769	66,001	68,311	70,702	73,177	75,738	78,389	81,132
Police Sergeant	POLICE	SP 1	57.11	77.84	118,795	161,906	118,795	122,953	127,257	131,711	136,320	141,092	146,030	151,141	156,431	161,906
Police Services Manager	PSM	SP 1	42.89	58.46	89,214	121,590	89,214	92,337	95,569	98,913	102,375	105,959	109,667	113,505	117,478	121,590
Police Technical Assets Coordinator	POLICE	NSP3	34.74	47.34	72,251	98,471	72,251	74,780	77,397	80,106	82,910	85,812	88,815	91,924	95,141	98,471
Principal Information Technology Analyst	MGMT	16	50.08	68.26	104,174	141,979	104,174	107,821	111,594	115,500	119,543	123,727	128,057	132,539	137,178	141,979
Principal Management Analyst	MGMT	20	55.28	75.35	114,989	156,718	114,989	119,014	123,179	127,490	131,953	136,571	141,351	146,298	151,419	156,718
Principal Planner	MGMT	18	52.62	71.71	109,448	149,167	109,448	113,279	117,244	121,347	125,594	129,990	134,540	139,249	144,122	149,167
Public Safety Dispatch Supervisor	POLICE	NSP0	40.39	55.05	84,019	114,509	84,019	86,960	90,003	93,153	96,414	99,788	103,281	106,896	110,637	114,509
Public Safety Dispatcher I	POLICE	NSP6	30.05	40.96	62,507	85,190	62,507	64,695	66,959	69,302	71,728	74,239	76,837	79,526	82,310	85,190
Public Safety Dispatcher II	POLICE	NSP3	34.74	47.34	72,251	98,471	72,251	74,780	77,397	80,106	82,910	85,812	88,815	91,924	95,141	98,471
Public Works Inspector I	AFSCME	26	31.60	43.07	65,728	89,580	65,728	68,028	70,409	72,874	75,424	78,064	80,796	83,624	86,551	89,580
Public Works Inspector II	AFSCME	30	34.88	47.54	72,551	98,880	72,551	75,090	77,719	80,439	83,254	86,168	89,184	92,305	95,536	98,880
Public Works Manager	MGMT	17	51.34	69.97	106,779	145,529	106,779	110,516	114,384	118,388	122,531	126,820	131,258	135,852	140,607	145,529
Recreation Coordinator	AFSCME	23	29.34	39.99	61,035	83,184	61,035	63,171	65,382	67,670	70,039	72,490	75,027	77,653	80,371	83,184
Recreation Specialist	AFSCME	11	21.82	29.74	45,382	61,851	45,382	46,970	48,614	50,316	52,077	53,899	55,786	57,738	59,759	61,851
Recreation Supervisor	AFSCME	31	35.75	48.73	74,365	101,352	74,365	76,968	79,662	82,450	85,336	88,322	91,414	94,613	97,924	101,352



Salary Schedule/Classification Listing

Effective Date: 07/11/2026

Job Classification	Bargaining Unit	Grade	Min Hourly	Max Hourly	Min Annual	Max Annual	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Senior Accountant	AFSCME	39	43.56	59.37	90,606	123,487	90,606	93,778	97,060	100,457	103,973	107,612	111,379	115,277	119,311	123,487
Senior Animal Control Officer	POLICE	NSP4	33.20	45.25	69,062	94,124	69,062	71,479	73,981	76,570	79,250	82,024	84,895	87,866	90,941	94,124
Senior Building Maintenance Worker	AFSCME	22	28.63	39.02	59,546	81,155	59,546	61,630	63,787	66,020	68,331	70,722	73,197	75,759	78,411	81,155
Senior Building Trades Worker	AFSCME	30	34.88	47.54	72,551	98,880	72,551	75,090	77,719	80,439	83,254	86,168	89,184	92,305	95,536	98,880
Senior Construction Inspector	AFSCME	32	36.65	49.95	76,224	103,886	76,224	78,892	81,653	84,511	87,469	90,530	93,699	96,978	100,373	103,886
Senior Engineer	MGMT	18	52.62	71.71	109,448	149,167	109,448	113,279	117,244	121,347	125,594	129,990	134,540	139,249	144,122	149,167
Senior Equipment Mechanic	AFSCME	28	33.20	45.25	69,055	94,115	69,055	71,472	73,974	76,563	79,242	82,016	84,887	87,858	90,933	94,115
Senior Human Resources Technician	CON	23	34.07	46.43	70,855	96,568	70,855	73,335	75,902	78,559	81,308	84,154	87,099	90,148	93,303	96,568
Senior Information Technology Analyst	AFSCME	42	46.91	63.93	97,573	132,982	97,573	100,988	104,523	108,181	111,968	115,886	119,942	124,140	128,485	132,982
Senior Information Technology Specialist	AFSCME	35	39.46	53.79	82,085	111,873	82,085	84,958	87,932	91,009	94,194	97,491	100,903	104,435	108,090	111,873
Senior Irrigation Maintenance Technician	AFSCME	26	31.60	43.07	65,728	89,580	65,728	68,028	70,409	72,874	75,424	78,064	80,796	83,624	86,551	89,580
Senior Management Analyst	MGMT	18	52.62	71.71	109,448	149,167	109,448	113,279	117,244	121,347	125,594	129,990	134,540	139,249	144,122	149,167
Senior Planner	AFSCME	44	49.29	67.17	102,513	139,715	102,513	106,101	109,814	113,658	117,636	121,753	126,015	130,425	134,990	139,715
Senior Public Safety Dispatcher	POLICE	NSP2	37.34	50.89	77,672	105,859	77,672	80,390	83,204	86,116	89,130	92,250	95,478	98,820	102,279	105,859
Senior Records Technician	POLICE	NSP4	33.20	45.25	69,062	94,124	69,062	71,479	73,981	76,570	79,250	82,024	84,895	87,866	90,941	94,124
Senior Recreation Coordinator	AFSCME	27	32.39	44.14	67,371	91,820	67,371	69,729	72,169	74,695	77,310	80,016	82,816	85,715	88,715	91,820
Senior Street Maintenance Worker	AFSCME	21	27.93	38.07	58,094	79,176	58,094	60,127	62,232	64,410	66,664	68,997	71,412	73,912	76,498	79,176
Senior Traffic Control and Lighting Technician	AFSCME	32	36.65	49.95	76,224	103,886	76,224	78,892	81,653	84,511	87,469	90,530	93,699	96,978	100,373	103,886
Street Maintenance Supervisor	AFSCME	33	37.56	51.19	78,130	106,483	78,130	80,864	83,694	86,624	89,656	92,794	96,041	99,403	102,882	106,483
Street Maintenance Worker I	AFSCME	15	24.08	32.82	50,094	68,273	50,094	51,847	53,662	55,540	57,484	59,496	61,578	63,734	65,964	68,273
Street Maintenance Worker II	AFSCME	17	25.30	34.48	52,629	71,728	52,629	54,471	56,378	58,351	60,393	62,507	64,695	66,959	69,302	71,728
Traffic Control and Lighting Technician	AFSCME	29	34.03	46.38	70,782	96,468	70,782	73,259	75,823	78,477	81,224	84,066	87,009	90,054	93,206	96,468
Traffic Maintenance Assistant	AFSCME	19	26.58	36.23	55,295	75,361	55,295	57,230	59,233	61,306	63,452	65,673	67,971	70,350	72,812	75,361
Traffic Maintenance Supervisor	AFSCME	37	41.46	56.51	86,241	117,537	86,241	89,259	92,383	95,616	98,963	102,427	106,012	109,722	113,562	117,537



### Salary Schedule/Classification Listing

Effective Date: 07/11/2026

Job Classification	Bargaining Unit	Grade	Min Hourly	Max Hourly	Min Annual	Max Annual	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Bargaining Unit																
AFSCME	Public Services Employees															
CON	Confidential															
FIRE	Fire															
MGMT	Management															
POLICE	Police															
PSM	Public Safety Management															