



THE CITY OF ROCKLIN ANNOUNCES AN  
OPENING FOR:

# ACADEMY GRADUATE POLICE OFFICER

Starting Salary \$84,039 annually

[APPLY HERE](#)

*Pride, Professionalism, and Teamwork*

*Come to work for the beautiful City of Rocklin.*

*Work for a progressive Police Department in a safe community  
with great schools and affordable housing.*

*Enjoy hiking, boating, camping, skiing, and much more,  
just minutes from Rocklin*

**APPLICATION DEADLINE:**

**Continuous**

**(A cut-off date will be determined)**



## THE POSITION

The City of Rocklin is conducting a recruitment for Academy Graduate Police Officer candidates interested in an exciting and rewarding career in law enforcement.

## THE DEPARTMENT

The Rocklin Police Department has 91 full-time employees. The Department fields a number of units and specialties, including uniformed patrol, traffic enforcement, investigations, canines, school resource officers, crime prevention, citizen volunteers, SWAT, dispatch, records, evidence, and animal control. The Department is accredited by CALEA, which is the gold standard in public safety for providing best practices in life, health and safety procedures and embracing a philosophy of community oriented policing. The City enjoys a low crime rate, and all efforts are focused toward maintaining a safe, family environment throughout the community. The Department is housed in a 40,000 square foot state-of-the-art facility.



## COMMUNITY

The people who live and work in the City of Rocklin are the heart of the community and have built a special place for residents and visitors. Rocklin is a preferred location for business and living due to its convenient location, excellent schools, diverse mix of housing, abundant parks and recreational opportunities, and the highest commitment to public safety. Rocklin was recently named as one of top 100 Cities to live in America by *Money Magazine*, and was named the best place in Placer County to raise a family by Niche.com. Rocklin's outstanding educational systems includes Rocklin Unified, one of the top-ranked unified school districts in the state, as well as Sierra College, ranked first in Northern California for transfers to UC and CSU universities and William Jessup University, a fast-growing private, 4-year university.

Due to Rocklin's low crime rates and top-notch public safety professionals, Rocklin is one of the top 20 safest cities in California. Rocklin also has a flourishing park system, with a park located within a half mile of nearly every resident in the City. Public and private development is creating an environment that supports vibrant entertainment, commercial activity, and residential options. Business attractions in the City feature large retailers like Bass Pro Shops, farm-to-fork restaurants including the Chef's Table, and award winning breweries such as Moksa Brewing Co.

The City of Rocklin is located in South Placer County at the intersection of Interstate 80 and State Highway 65, and is characterized by rolling hill terrain with 360-degree panoramic views of the Sierra Nevada Mountains to the northeast and to the Sutter-Butte mountain range in the West. With an estimated population of 70,000 people, Rocklin is one of the fastest growing cities in California, with approximately 65% of its growth since 2000. Rocklin was first recognized as a destination along the transcontinental railroad in 1864, about the same time granite mining began. The City was incorporated in 1863 during the heyday of railroad and granite mining activity. By 1910, 22 quarries operated in Rocklin, and in 1912, nearly 2,000 train carloads of granite were sent out of town to become part of the state capitol building and buildings in San Francisco.

## TEAM ROCKLIN CULTURE

As an organization, the City of Rocklin is dedicated to maintaining a high standard of service, a collaborative team environment, innovative ideas, transparency, and on-going training and development. Team Rocklin takes pride in serving the citizens and maintaining a safe and thriving community. Rocklin team members appreciate the strong support they receive from the citizens who respect and value what they do to keep the City a great place to live, work, and play. Working at the City of Rocklin, you can see firsthand the strong sense of community and high standard of service. Rocklin continues to be an innovative leader that is creating its own identity by challenging the status quo. Team Rocklin members are capable experts in their fields, who work together to accomplish the strategic objectives set forth by the City Council.



## COMPENSATION AND BENEFITS

### ■ Salary

\$84,039 annually

### ■ Retirement – CalPERS (in accordance with Public Employees’ Retirement Law)

3% @ 50 Classic Employees: Employees who were members of a California public retirement system before 1/1/13, and meet the definition of a classic member as determined by CalPERS.

2.7% @ 57 PEPRAs Employees: Employees who become members of a California public retirement system for the first time on or after 1/1/13, and not eligible for reciprocity.

### ■ Medical/Retiree Health

A variety of plans are offered through CalPERS. The City pays \$1,200 per month to active employees and eligible retirees and the employee pays any difference. Employees who retire by 12/31/2020 are guaranteed the City’s \$1,200 per month contribution for retiree health.

### ■ Dental and Vision

City-paid for employee and dependents

### ■ Life and AD&D

City-paid \$50,000 life insurance and Accidental Death & Dismemberment

### ■ Uniform Allowance

\$36.54 per pay period

### ■ Education Incentive

Ranges from \$65-\$275 per month based on level of education.

### ■ Deferred Compensation

Up to \$100 per month match

PEPRA employees receive \$200 per month (No-match)

### ■ PTO

234 hours 1<sup>st</sup> year; 298 hours 9+ years.

### ■ Sick Leave

56 hours 1<sup>st</sup> year; 72 hours 1+ years.

## QUALIFICATIONS

Candidates must:

- Be twenty-one (21) years of age by time of appointment.
- Have education equivalent to the completion of the 12<sup>th</sup> grade.
- Have 30 college units (in addition to those earned at the Academy).
- Be a graduate of a POST approved California Peace Officer Academy OR currently enrolled in a POST approved California Peace Officer Academy.
- Have a valid California Class C driver license.
- Have a POST Entry-level Law Enforcement Test Battery (PELETTB) T-score of 50 or above (taken within the last year).

Additionally, candidates should possess the following ability to:

- Work effectively and quickly and adopt reasonable course of action under physical and mental pressures and in potentially hazardous situations.
- Write clear and comprehensive reports and be an effective oral communicator.
- Deal tactfully with citizens.
- Identify and address social, environmental, and criminal problems.
- Conduct preliminary and follow-up investigations of crimes and traffic accidents.
- Prepare reports of arrests made, investigations conducted, and unusual incidents observed.
- Operate radio-telephone and hi-tech computer equipment in patrol vehicles
- Promote Police and community partnerships and develop problem-solving strategies.

## PHYSICAL REQUIREMENTS

Mobility to work in both an office setting and while performing field work; stand, walk, bend, twist, kneel, squat, and climb; lift and carry weight of 50 pounds or less; walk, stand, or sit for long periods of time; drive a motor vehicle; strength and stamina to perform law enforcement duties, including making arrests; vision to meet department standards; hearing and speech to communicate in person or over communications equipment; analyze work papers, reports and special projects; remember accounts given by witnesses; identify crime suspects; interpret and apply the law in field situations; observe while conducting surveillance; problem solve crime situations; and explain the law to the public.

## THE APPLICATION AND SCREENING PROCESS

Applicants may apply [on-line](#) or by submitting an [employment application](#) to [HR@rocklin.ca.us](mailto:HR@rocklin.ca.us) or by submitting a [hard copy employment application](#) to the Human Resources Department at the address below. The applicant has the responsibility to explain his/her qualifications fully and clearly. **Proof of graduation from a POST Academy must be attached to the City Application along with a POST PELLETB T-score of 50 or above, taken within the past year.** Applications will be screened based on qualifications, and those applicants that best meet the needs of the City will be invited to participate in the City's selection process.

The City's selection process includes a physical agility test, POST written examination, oral panel interviews, polygraph, and a thorough background investigation. Offers of employment are conditional subject to successful completion of a pre-employment medical and psychological exam and substance abuse screening.

All applicants will be notified by email. **Applicants who do not successfully complete any portion of the selection process may not reapply for six months.** The physical agility test and POST written examination will be determined at a later date, and the Oral Board interview will be held the following week(s).

### PRE-QUALIFICATION QUESTIONNAIRE

1. Are you 21 years of age or over?
2. Do you have a valid California driver license?
3. Do you have 30 college units (in addition to those earned at the Academy)? **If yes, please submit a college transcript or college degree.**
4. Are you currently enrolled in a POST approved California Peace Officer Academy or did you graduate from a POST approved California Peace Officer Academy? **Please submit a copy of your POST Academy certificate.**
5. Do you possess a POST Entry-level Law Enforcement Test Battery (PELLETB) T-score of 50 or above (taken within the past year)? **If yes, please submit a copy of your test scores.**

**NOTE: If you do not provide proof of your POST Academy certificate or T-scores, you will be disqualified.**

### CITY OF ROCKLIN HUMAN RESOURCES DEPT.

*2<sup>nd</sup> Floor City Hall  
3970 Rocklin Road  
Rocklin, CA 95677*

**Telephone: (916) 625-5050    FAX: (916) 625-5099**

**Job line: (916) 625-5060**



Visit for more information

[www.rocklin.ca.us](http://www.rocklin.ca.us)

**APPLY HERE**

**Deadline: Continuous (A cut-off date will be determined)**

*The City of Rocklin is an equal opportunity employer.*

*If you possess any disabling limitation that would require test/interview accommodation, please inform the Human Resources Dept., upon submittal of the application. Medical disability verification may be required prior to accommodation.*