



THE CITY OF ROCKLIN ANNOUNCES AN
OPENING FOR:

POLICE LIEUTENANT

\$127,080 - \$175,180 annually

Pride, Professionalism, and Teamwork

Come to work for the beautiful City of Rocklin. Work for a progressive Police Department in a safe community with great schools and affordable housing. Enjoy hiking, boating, camping, skiing, and much more, just minutes from Rocklin.

APPLY HERE



APPLICATION DEADLINE:

Monday, March 23, 2020 by 5:00 PM

ABOUT THE POSITION

The City of Rocklin is looking for a Police Lieutenant to plan, direct, coordinate and supervise the personnel and activities of a Unit of the Police Department as assigned; to provide responsible technical and administrative support to the Chief of Police or designee; and to perform related work as required.

The Police Lieutenant classification is distinguished from the Police Sergeant in the latter may be responsible for managing police field operations as a watch commander on an assigned shift, or managing a specific Unit, and is not responsible for overseeing the personnel and activities of a Division. This class is distinguished from the Police Captain in that the latter has responsibility for supervising the personnel and activities of either the Operations Division, Investigations Division, or Support Services Division of the Police Department.

This is a management level classification and incumbents receive only general direction from the Chief of Police or his designee. Incumbents exercise direct supervision over sworn and non-sworn professional, supervisory, technical and clerical staff.

[Click here to review the
job description](#)



COMMUNITY

The people who live and work in the City of Rocklin are the heart of the community and have built a special place for residents and visitors. Rocklin is a preferred location for business and living due to its convenient location, excellent schools, diverse mix of housing, abundant parks and recreational opportunities, and the highest commitment to public safety. Rocklin was recently named as one of top 100 Cities to live in America by Money Magazine, and was named the best place in Placer County to raise a family by Niche.com. Rocklin's outstanding educational systems includes Rocklin Unified, one of the top-ranked unified school districts in the state, as well as Sierra College, ranked first in Northern California for transfers to UC and CSU universities and William Jessup University, a fast-growing private, 4-year university.

Due to Rocklin's low crime rates and top-notch public safety professionals, Rocklin is one of the top 20 safest cities in California. Rocklin also has a flourishing park system, with a park located within a half mile of nearly every resident in the City. Public and private development is creating an environment that supports vibrant entertainment, commercial activity, and residential options. Business attractions in the City feature large retailers like Bass Pro Shops, farm-to-fork restaurants including the Chef's Table, and award winning breweries such as Moksa Brewing Co.

The City of Rocklin is located in South Placer County at the intersection of Interstate 80 and State Highway 65, and is characterized by rolling hill terrain with 360-degree panoramic views of the Sierra Nevada Mountains to the northeast and to the Sutter-Butte mountain range in the West. With an estimated population of 70,000 people, Rocklin is one of the fastest growing cities in California, with approximately 65% of its growth since 2000. Rocklin was first recognized as a destination along the transcontinental railroad in 1864, about the same time granite mining began. The City was incorporated in 1863 during the heyday of railroad and granite mining activity. By 1910, 22 quarries operated in Rocklin, and in 1912, nearly 2,000 train carloads of granite were sent out of town to become part of the state capitol building and buildings in San Francisco.

TEAM ROCKLIN CULTURE

As an organization, the City of Rocklin is dedicated to maintaining a high standard of service, a collaborative team environment, innovative ideas, transparency, and on-going training and development. Team Rocklin takes pride in serving the citizens and maintaining a safe and thriving community. Rocklin team members appreciate the strong support they receive from the citizens who respect and value what they do to keep the City a great place to live, work and play. Working at the City of Rocklin, you can see firsthand the strong sense of community and high standard of service. Rocklin continues to be an innovative leader that is creating its own identity by challenging the status quo. Team Rocklin members are capable experts in their fields, who work together to accomplish the strategic objectives set forth by the City Council.

The City of Rocklin is an Equal Opportunity Employer



BENEFITS

■ Medical/Retiree Health

A variety of plans are offered through CalPERS. The City contributes up to \$1,200 per month to active employees and eligible retirees, and the employee pays the difference.

■ Health Coverage Reduction Incentive

Maximum monthly payment \$75 - \$250 depending on coverage

■ Dental and Vision

City-paid for employee and dependents

■ Leave Accruals

- Sick Leave: 96 hours per year
- Police Leave: 96 hours per year
- Management leave: 40 hours each fiscal year

■ Uniform Allowance

\$36.54 paid in each biweekly pay period.

■ Retirement-CalPERS (in accordance with Public Employees' Retirement Law)

2.7% @ 57 (PEPRA) employees: Hired on or after January 1, 2013 with no prior membership with a California public retirement system or not eligible for reciprocity.

3% @ 50 (Classic) employees: Current CalPERS members or former CalPERS members without a break of service of more than 180 days.

■ Deferred Compensation

Rocklin offers optional programs for employee participation (457 plans). PEPRA employees receive \$200 per month (no match required).

■ Insurance

Life Insurance and AD&D: City paid \$100,000

Long-Term Disability: Up to maximum of \$6,000 per month; 90-day waiting period

THE DEPARTMENT

The Rocklin Police Department has 91 full-time employees. The Department fields a number of units and specialties, including uniformed patrol, traffic enforcement, investigations, canines, school resource officers, crime prevention, citizen volunteers, SWAT, dispatch, records, evidence, and animal control.

The Department is accredited by CALEA, which is the gold standard in public safety for providing best practices in life, health and safety procedures and embracing a philosophy of community oriented policing. The City enjoys a low crime rate, and all efforts are focused toward maintaining a safe, family environment throughout the community. The Department is housed in a **40,000 square foot state-of-the-art facility**.

MINIMUM QUALIFICATIONS

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

- Equivalent to a bachelor's degree from an accredited college or university with major coursework in criminal justice, police science, public or business administration, or a related field **AND**
- Eight (8) years of increasingly responsible law enforcement and administrative experience with a municipal or general law enforcement agency including at least two (2) years of supervisory experience.

Note: At least one year of supervisory experience must be obtained at the rank comparable to that of a Police Sergeant with the City of Rocklin. Internal applicants must be off probation as a Sergeant prior to the date of appointment.

License Requirements:

- A valid California Class C driver license or higher is required at the time of appointment. Individuals who do not meet this requirement due to a disability will be reviewed on a case-by-case basis.
- A POST Supervisory Certificate is required by the time of appointment.
- A POST Advanced Certificate is required by the time of appointment.



[Click Here to view Benefits Summary](#)



SUPPLEMENTAL QUESTIONNAIRE

1. In your opinion, what are the biggest issues facing modern day policing?
2. Identify three major community concerns that are of great interest to the Rocklin community and provide examples of how to deal with each issue.
3. Do you have a POST Supervisory Certificate? If yes, please attach a copy.
4. Do you have a POST Advanced Certificate? If yes, please attach a copy.

APPLICATION PROCESS

Applicants may apply **on-line** or by submitting a **hard copy employment application** to the Human Resources Department at the address below. The applicant has the responsibility to explain his/her qualifications fully and clearly. Applications will be screened based on qualifications, and those applicants that best meet the needs of the City will be invited to participate in the City's selection process.

SELECTION PROCESS

The City's selection process includes an oral panel interview, polygraph, and a thorough background investigation. Offers of employment are subject to successful completion of a pre-employment psychological exam, substance abuse screening and live scan screening. *Applicants who do not successfully complete any portion of the selection process may not reapply for six months.*

City of Rocklin – Human Resources Dept.

2nd Floor City Hall

3970 Rocklin Road

Rocklin, CA 95677

Telephone: (916) 625-5050 Fax: (916) 625-5099 Job line: (916) 625-5060

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The City of Rocklin is an equal opportunity employer.

If you possess any disabling limitation that would require test/interview accommodation, please inform the Human Resources Dept. upon submittal of the application. Medical disability verification may be required prior to accommodation.