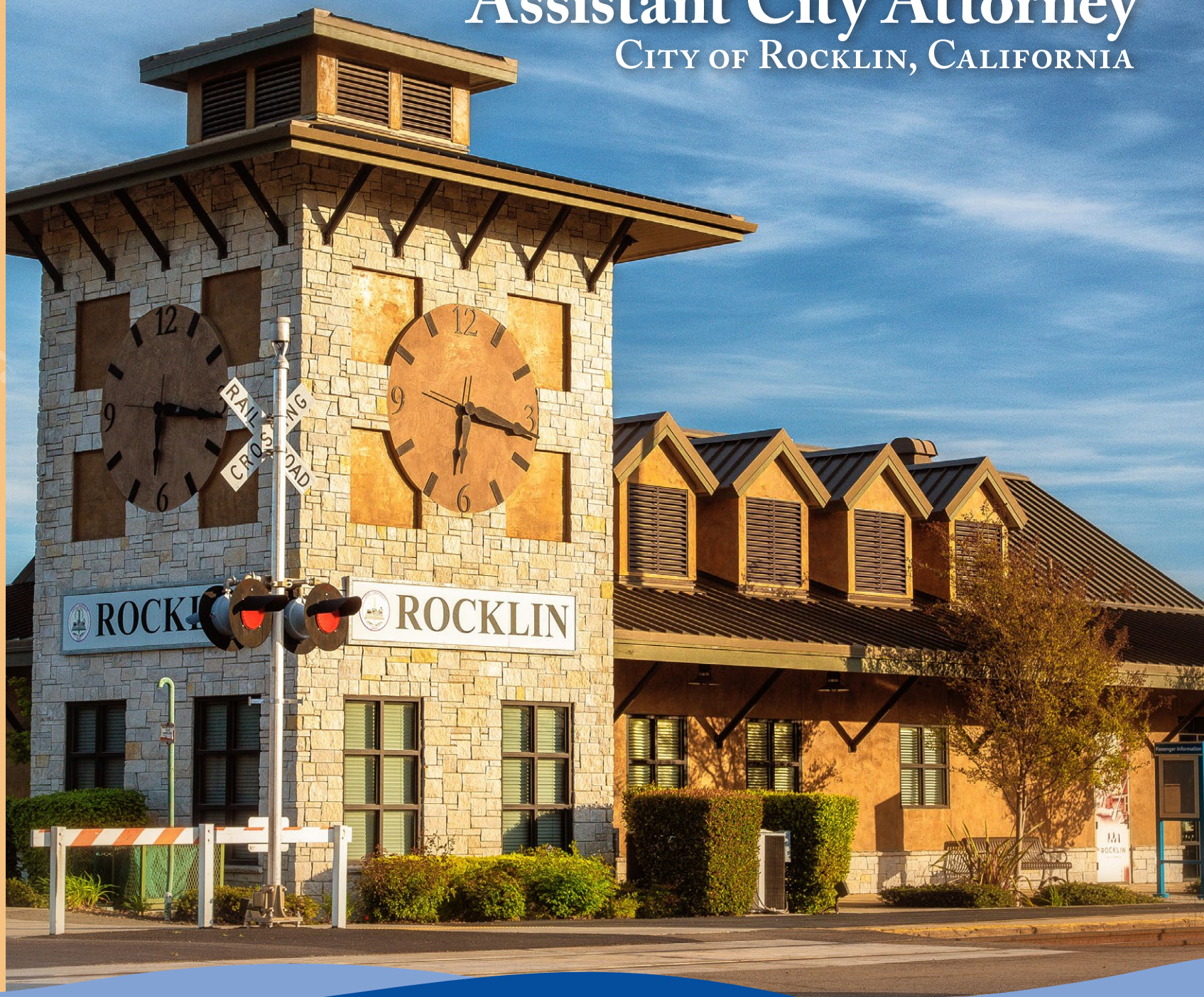


Assistant City Attorney

CITY OF ROCKLIN, CALIFORNIA



THE COMMUNITY

The City of Rocklin is located in southern Placer County at the intersection of Interstate 80 and State Highway 65 and is characterized by rolling hill terrain with 360-degree panoramic views of the Sierra Nevada Mountains to the northeast and to the Sutter-Butte mountain range to the west. With an estimated population of 70,000 people, Rocklin is one of the fastest growing cities in California with approximately 65% of its growth occurring since the year 2000.

Rocklin was first recognized as a destination along the transcontinental railroad in 1864, about the same time granite mining began in the city. The City was incorporated in 1893 during the heyday of railroad and granite mining activity. By 1910, 22 quarries operated in Rocklin and in 1912 nearly 2,000 train carloads of granite were shipped out of town to become part of the State Capital Building in Sacramento and numerous buildings in San Francisco.

The people who live and work in the City of Rocklin today are the heart of the community and have built a special place for residents and visitors. Rocklin has a mixture of first-class business, retail, and recreational opportunities often offered by larger cities, but also combines those amenities with neighborhoods that maintain their sense of community and small-town values.

Rocklin was recently named the best place in Placer County to raise a family by Niche.com, and the reputation is well-deserved. Rocklin schools are consistently listed with the best in the Sacramento region, and the low crime rates and top-notch public safety departments have placed Rocklin as one of the top 20 safest cities in the state. It is also significant for residents and visitors to know that a park is located within a half a mile of nearly every door in the city.

Public and private development is also creating an environment that supports vibrant entertainment, commercial activity, and residential options. Business attractions in the City feature large retailers like Bass Pro Shops, farm-to-fork restaurants including the Chef's Table, and award-winning breweries such as the Moksa Brewing Company.

To learn more about the incredible City of Rocklin, please visit <https://www.rocklin.ca.us>.

THE ORGANIZATION

The City of Rocklin is an organization of approximately 263 professionals dedicated to serving residents, businesses and stakeholders. City Departments include Police, Fire, Community Development, Public Services,

Human Resources, Parks and Recreation, Finance, and the City Manager, City Attorney, and City Clerk Offices.

Rocklin employees take pride in operating on efficient budgets (the city's total operating budget for 2019-20 is \$72.7 million) while maintaining appropriate levels of staffing. Employees at all levels of the organization are encouraged to innovate and continue their personal growth, which in turn improves City programs that benefit the citizens of Rocklin.

THE CITY ATTORNEY'S OFFICE

The City Attorney's Office consists of the City Attorney and Assistant City Attorney and has a departmental budget of \$1,019,800. The City Attorney's Office advises the Rocklin City Council, City Boards and Commissions, and City Departments on the legal propriety of proposed municipal actions.

The City Attorney's Office also:

- Prepares and/or reviews all ordinances, resolutions, contracts and other documents
- Represents the City in civil litigation and acts as liaison to outside special counsel



THE POSITION

The City Attorney's Office seeks a well-qualified, motivated attorney for the position of Assistant City Attorney. Land use experience is preferred. This is an at-will position that serves as part of the City's management team.

The Assistant City Attorney will provide legal advice, counsel and representation to the City in areas including, but not limited to, land use, real estate, housing and economic development. Services include drafting and reviewing contracts, ordinances, resolutions, deeds, permits, licenses, and other legal documents, conducting research,



interpreting and updating the City Code, and providing advice to City staff.

The Assistant City Attorney will provide counsel to the Planning Commission, the Community Development Department, other City Departments, and assist with the enforcement of City Code. The Assistant City Attorney receives general direction and supervision from the City Attorney, and may provide oversight and supervision to support staff. The Assistant City Attorney will oversee the work of the City Attorney's Office in the absence of the City Attorney.

Unique to this particular opportunity is the quality of the management team the selected candidate will be joining and the team oriented culture that exists within the office environment. The City Manager has assembled a team of professionals who work together well and regularly apply creative and nontraditional approaches to challenges.

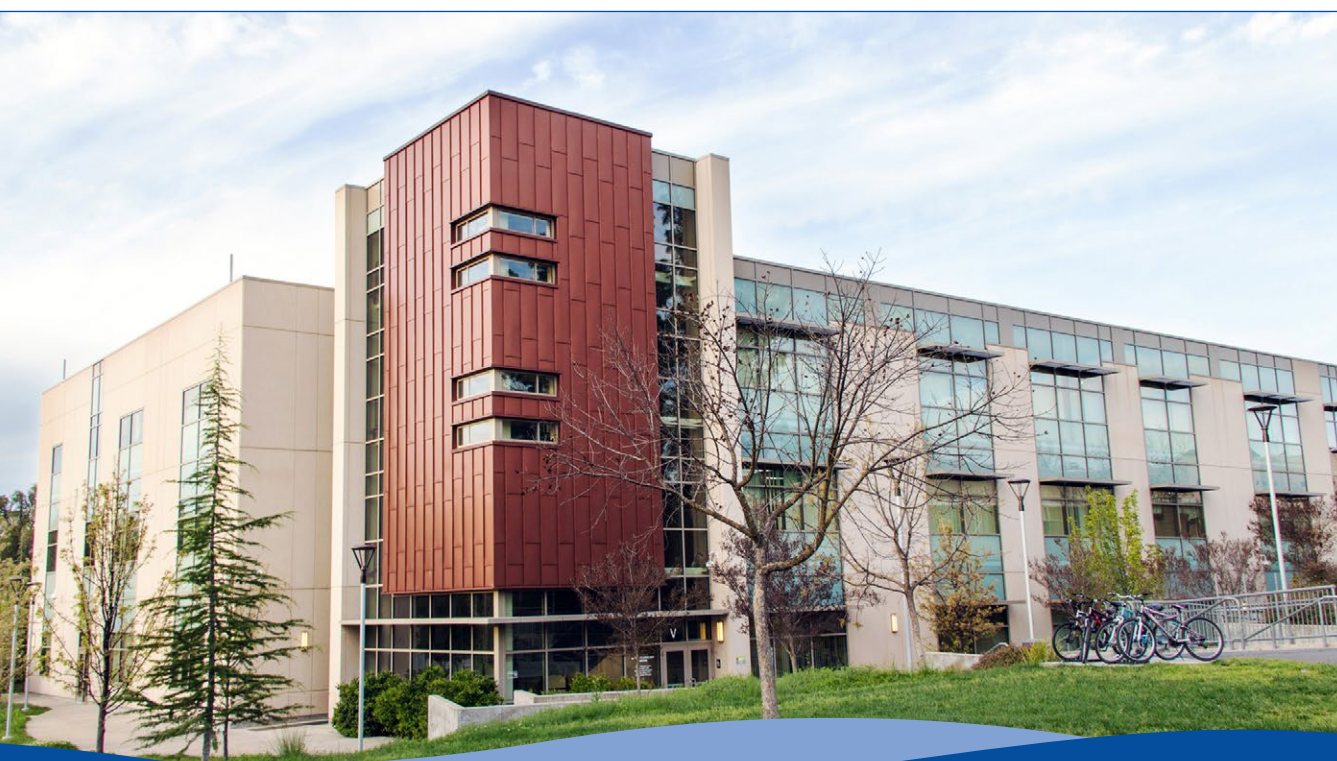
THE IDEAL CANDIDATE

The ideal candidate will have California land use experience, either developed in-house (city, county, other governmental organization, or for a private company) or in a law firm with strong municipal land use expertise. The ideal candidate should have knowledge and experience, including the ability to quickly and effectively perform at an advanced level, in CEQA, California Planning and Zoning Law and the Subdivision Map Act.

A strong working knowledge of municipal law basics, such as the Brown Act, the Political Reform Act and the Public Records Act is desired. Expertise in handling land use litigation, as well as considerable Planning Commission experience is also desirable. The ideal candidate will have a high degree of professional independence and excellent legal judgment, with exemplary customer service skills while being flexible, collaborative and proactive.

EDUCATION AND EXPERIENCE

Candidates must possess a Juris Doctorate from an accredited law school and active membership, in good standing, with the California State Bar. Candidates should have at least five (5) years of increasingly responsible experience as an attorney in the practice of law in California. This position also requires a California Class C driver license and a satisfactory driving record as determined by the City.





THE COMPENSATION

The annual salary range for this opportunity is from \$116,533 to \$160,642 and appointment will be made depending upon the qualifications and experience of the selected candidate. In addition, the following generous benefits are provided:

MEDICAL – A variety of plans are offered through CalPERS. The City contributes up to \$1,200 per month to active employees and eligible retirees, and the employee pays the difference.

DENTAL AND VISION – City pays for employee and dependents.

LEAVE ACCRUALS:

- **Management Leave** – up to 80 hours per year.
- **Sick Leave** – 12 sick days per year.
- **Vacation** – 15 days first year, progresses up to 27 days per year based upon years of service.
- **Holidays** – 10 paid holidays per year.

RETIREMENT – CalPERS 2% @ 55 for Classic employees; 2% @ 62 for PEPRA employees.

DEFERRED COMPENSATION – The City offers two optional 457 plans for employee participation.

INSURANCE:

- **Life Insurance and AD&D:** City paid \$200,000
- **Long-term Disability:** coverage is 60% of monthly salary up to \$6000/month.

FLEXIBLE SPENDING PLAN – The plan allows eligible employees to set aside up to the maximum amount allowed under IRS Section 125 per year pre-tax income to pay for costs associated with health insurance premiums and health care costs not covered under the benefits plan.

SEARCH SCHEDULE

Filing Deadline..... March 2, 2020
Preliminary Interviews..... March 4 –20, 2020
Recommendation of Candidates March 23, 2020
Finalist Interview ProcessApril 3, 2020

These dates have been confirmed, and it is recommended that you plan your calendar accordingly.

THE RECRUITMENT PROCESS

To apply for this exciting career opportunity, please visit our website:

Peckham & McKenney
[www@peckhamandmckenney.com](http://www.peckhamandmckenney.com)

Please do not hesitate to contact Phil McKenney toll-free at (866) 912-1919 or direct to (916) 616-9173 if you have any questions regarding this position or the recruitment process.



www.peckhamandmckenney.com