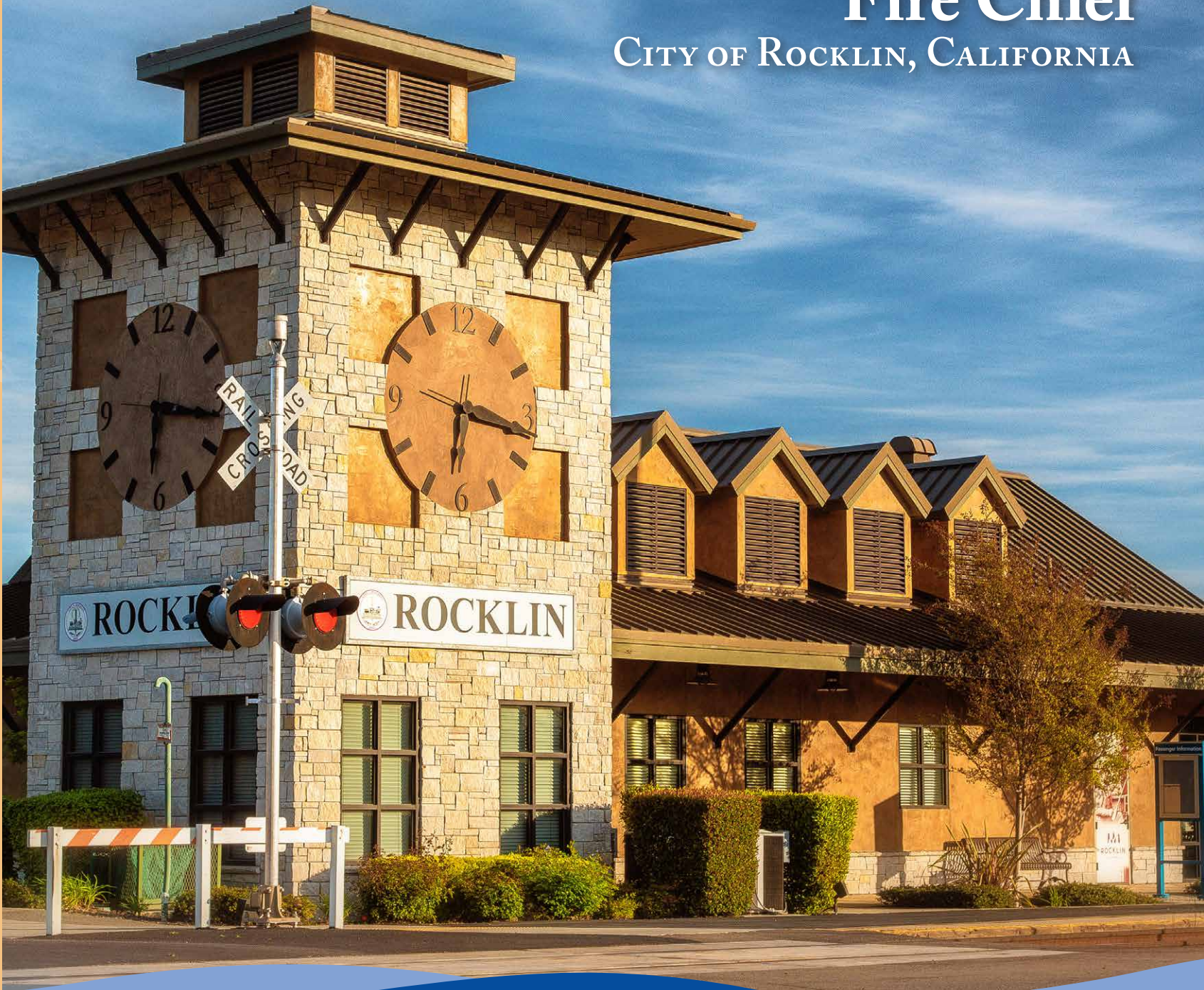


Fire Chief

CITY OF ROCKLIN, CALIFORNIA



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THE COMMUNITY

The City of Rocklin is located in southern Placer County at the intersection of Interstate 80 and State Highway 65 and is characterized by rolling hill terrain with 360-degree panoramic views of the Sierra Nevada Mountains to the northeast and to the Sutter-Butte mountain range to the west. With an estimated population of 70,000 people, Rocklin is one of the fastest growing cities in California with approximately 65% of its growth occurring since the year 2000.

Rocklin was first recognized as a destination along the transcontinental railroad in 1864, about the same time granite mining began in the city. The City was incorporated in 1893 during the heyday of railroad and granite mining activity. By 1910, 22 quarries operated in Rocklin and in 1912 nearly 2,000 train carloads of granite were shipped out of town to become part of the State Capital Building in Sacramento and numerous buildings in San Francisco.

The people who live and work in the City of Rocklin today are the heart of the community and have built a special place for residents and visitors. Rocklin has a mixture of first-class business, retail, and recreational opportunities often offered by larger cities, but also combines those amenities with neighborhoods that maintain their sense of community and small-town values.

Rocklin was recently named the best place in Placer County to raise a family by Niche.com, and the reputation is well-deserved. Rocklin schools are consistently listed with the best in the Sacramento region, and the low crime rates and top-notch public safety departments have placed Rocklin as one of the top 20 safest cities in the state. It's also significant for residents and visitors to know that a park is located within a half a mile of nearly every door in the city.

Public and private development is also creating an environment that supports vibrant entertainment, commercial activity, and residential options. Business attractions in the City feature large retailers like Bass Pro Shops, farm-to-fork restaurants including the Chef's Table, and award-winning breweries such as the Moksa Brewing Company.

To learn more about the incredible City of Rocklin, please visit <https://www.rocklin.ca.us>.

THE ORGANIZATION

The City of Rocklin is an organization of approximately 263 professionals dedicated to serving residents, businesses and stakeholders. City Departments include Police, Fire, Community Development, Public Services, Human Resources, Parks and Recreation, Finance, and the City Manager, City Attorney, and City Clerk Offices.

Rocklin employees take pride in operating on efficient budgets (the city's total operating budget for 2019-20 is \$86.4 million) while maintaining appropriate levels of staffing. Employees at all levels of the organization are encouraged to innovate and continue their personal growth,

which in turn improves City programs that benefit the citizens of Rocklin.

TEAM ROCKLIN CULTURE

As an organization, the City of Rocklin is dedicated to maintaining a high standard of service, a collaborative team environment, innovative ideas, transparency, high ethical standards, and on-going training and development. Team Rocklin takes pride in serving the citizens and maintaining a safe and thriving community. Rocklin team members appreciate the strong support they receive from the citizens who respect and value what they do to keep the City a great place to live, work and play. Working at the City of Rocklin, you can see firsthand the strong sense of community and high standard of service. Rocklin continues to be an innovative leader that is creating its own identity by challenging the status quo. Team Rocklin members are capable experts in their fields, who work together to accomplish strategic objectives set forth by the City Council.

THE DEPARTMENT

The City of Rocklin Fire Department provides fire, emergency medical, hazardous materials response, and technical rescue services within a response area of 19.6 square miles. For 2019, with a budget of \$10,838,700, three fire stations, and an allocated staff of 41, the Rocklin Fire Department responded



to 5,651 incidents of which 3,733 were EMS/Rescue Incidents, 167 total Fires of which 49 were Structure Fires, and 336 False Alarms.

In the last two years the Department has brought into service two new engines and has on order a new Tiller ladder truck, has remodeled a fire station with another station currently being remodeled, added a Deputy Fire Chief position and just hired four new firefighters bringing the department up to full staff.

A Standards of Coverage study is currently underway and the new Fire Chief will be responsible for completing that study and moving towards implementing the forthcoming recommendations



THE POSITION

Appointed by, and reporting to the City Manager, the Fire Chief position is a department head classification with overall responsibility for the activities of the City of Rocklin Fire Department. The incumbent receives administrative direction from the City Manager, and is accountable, through subordinate managers and supervisors, which include a Deputy Fire Chief, and three Fire Battalion Chiefs, for accomplishing all department goals, and for furthering the City's goals and objectives within general policy guidelines. The incumbent would facilitate fire prevention and community risk reduction programs including inspections and permits, as well as vegetation management for the City's more than 700 acres of open space. The Fire Chief also ensures the City's emergency preparedness, and provides leadership for the City's Incident Command System (ICS).

Unique to this particular opportunity is the quality of the management team the selected candidate will be joining and the team oriented culture that exists within the City. The City Manager has assembled a team of professionals who work well together and regularly apply creative and nontraditional approaches to challenges.

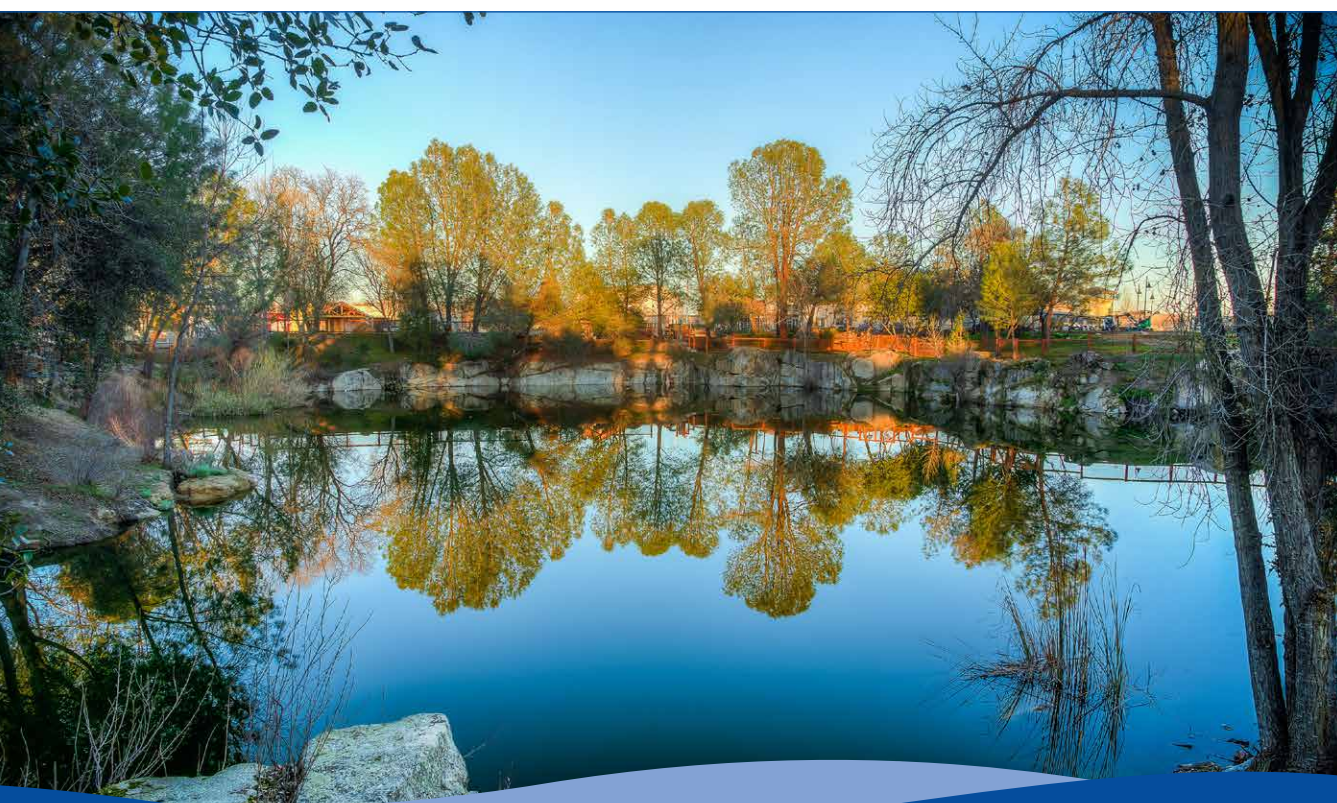
THE IDEAL CANDIDATE

The ideal candidate should have in-depth knowledge of modern fire suppression and prevention principles, rescue, investigation, inspection, emergency preparedness, and emergency medical services. Ideally the new Fire Chief will possess a track record that reveals good judgment and sound decision-making with the ability to not only manage the day-to-day operations of the department, but to look to the future as well. The new Fire Chief must have a strong administrative, financial, and operational background and demonstrate exceptional analytical and critical thinking abilities along with excellent interpersonal skills.

As the top staff member of the Fire Department and as a member of the City of Rocklin's executive management team the Fire Chief will be required to think strategically and problem solve beyond their fire service expertise, thereby contributing in a broader way to the safety and well being of the community. They will have a highly visible presence in the department and its three stations as well as throughout the community and will work proactively and collaboratively with other City departments and fire service entities in the region.

The new Fire Chief will be a hands-on working leader who is visionary and proactive and takes a genuine interest in all aspects of the department and its people. The Fire Chief will need to quickly establish credibility within the department and the community at large and will recognize that in a town of this size their accessibility and willingness to become a part of the community are critical to their success.

Labor relations are positive and the City is looking for a leader who will serve as a mentor to those in the department and will help them to build their careers in the fire service.





EDUCATION/EXPERIENCE/ CERTIFICATES/LICENSES/ REGISTRATIONS

Candidates must possess a Bachelor's degree from an accredited college or university with major course work in fire technology, public or business administration, or a related field and ten (10) years of recent, broad and extensive experience in all major functions of a modern fire department including at least five (5) years in a responsible management position.

A valid California Class C driver license of higher with a satisfactory driving record is required at the time of appointment. Executive Fire Officer designation and/or participation in other highly regarded leadership training programs are desired.

THE COMPENSATION

The annual salary range for this opportunity is from \$156,724 to \$216,044 and appointment will be made depending upon the qualifications and experience of the selected candidate. In addition, the following generous benefits are provided:

MEDICAL – A variety of plans are offered through CalPERS. The City contributes up to \$1,200 per month to active employees and eligible retirees, and the employee pays the difference.

DENTAL AND VISION – City pays for employee and dependents.

LEAVE ACCRUALS:

- **Management Leave** –80 hours per fiscal year.
- **Sick Leave** – 12 sick days per year.

VACATION – 20 days first year, progresses up to 27 days per year based upon years of service.

HOLIDAYS – 10 paid holidays per year.

RETIREMENT – CalPERS 3% @ 50 for Classic employees; 2.7% @ 57 for PEPRA employees.

DEFERRED COMPENSATION – The City offers two optional 457 plans for employee participation.

INSURANCE:

- **Life Insurance and AD&D:** City paid \$200,000
- **Long-term Disability:** coverage is 60% of monthly salary up to \$6000/month.
- **Flexible Spending Plan:** The plan allows eligible employees to set aside up to the maximum amount allowed under IRS Section 125 per year pre-tax income to pay for costs associated with health insurance premiums and health care costs not covered under the benefits plan.

CITY VEHICLE – Will be provided for use for official City purposes.

CELL PHONE ALLOWANCE - \$900 per year.

UNIFORM ALLOWANCE - \$950 per year.

SEARCH SCHEDULE

Filing Deadline..... April 27, 2020

Preliminary Interviews..... April 29 through
May 13, 2020

Recommendation of Candidates May 15, 2020

Finalist Interview Process June 4 and June 5, 2020

These dates have been confirmed, and it is recommended that you plan your calendar accordingly.

THE RECRUITMENT PROCESS

To apply for this exciting career opportunity, please visit our website:

Peckham & McKenney
[www@peckhamandmckenney.com](http://www.peckhamandmckenney.com)

Please do not hesitate to contact Phil McKenney toll-free at (866) 912-1919 or direct to (916) 616-9173 if you have any questions regarding this position or the recruitment process.



www.peckhamandmckenney.com