

# ROCKLIN PD NEWS



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## Rocklin Police Department

### Message from the Chief by Mark Siemens

Ready or not, the holidays are upon us. Thanksgiving, a uniquely American holiday, is just a week away. The early traditions of Thanksgiving were based on celebrating another year of just meeting the basic needs of survival in a new land. Today, most of us take basic survival for granted. We are immersed in the hectic lifestyles of the 21<sup>st</sup> century. We worry about paying off our over-extended credit cards and how soon we can check our email for the latest and greatest deals, the most recent scores and sometimes as a replacement for face to face contact with our family and friends.

I hope that we all take time this holiday season to look at all we have and celebrate having it with those that are

important to us. I am already making a list, starting with my health, my family, friends and finally my home and material possessions. Wealth is a mindset. Remember the saying: "Wealth is not having what you want, but wanting what you have."

As we take on this holiday season remember all of our blessings, don't forget to ponder your career and what it means to you and your family. It is easy to find things to gripe about. But, do yourself and those close to you a favor; take a moment each day to think about what is good in your life and your career. Try to do that each day until it becomes a habit. You will be surprised that the more you

find right, the less you find wrong.

I am also thankful to lead a department of talented and driven employees that are committed to promote a safe community in Rocklin.

Have a great holiday season!



## Captains' Corner by Dan Ruden and Ron Lawrence

Captains Lawrence and Ruden represented the police department at a Veteran's Day ceremony at the Rocklin Cemetery. The 11:00 a.m. service was organized by Rocklin VFW Post 904 and included several speakers then the raising of the American flag by members of the Whitney High School JROTC. Mayor Magnuson thanked the veterans and asked those present to remember the sacrifices of our

veterans and especially their families in the protection of freedom.

The Rocklin POA has taken the lead on planning this year's Christmas party, and they have some exciting ideas. We all look forward to having a good Christmas party this year. If you have any questions or ideas, please contact Bart Paduveris or Sara Boccoleri.

### This month's "Captain's Corner Challenge" is:

A crossword puzzle found on page 4. Good luck.



## Reserve Officers Give a Helping Hand by Sgt. Bob Martin

Rocklin's Reserve Police Officers are a critical part of the RPD team, relieving the workload of full-time officers and participating in special enforcement operations. The picture to the right shows Reserve Officers Tony Lavagnino, Doug Vance, and Alan Kilborn helped greet motorists as they drove through an Avoid the Seven Checkpoint on Stanford Ranch and Sunset Blvd in October. Reserves are essential to the success of this and similar checkpoints. Roseville hosted an Avoid the Seven Checkpoint several months ago and Reserve Officer Vance was the first to pull a suspected driver from the line where the driver was subsequently arrested for DUI.

Reserve officers train every month from shooting in the range, defensive

tactics, CPR and first aid, high risk stops, building searches, report writing, and accident investigations. Each year, reserve officers attend the Annual Reserve Peace Officers Conference (ARPOC) where they receive specialized training related to their work. In addition, reserve officers work a minimum of 20 hours to over 100 hours a month while simultaneously holding down a full time job and family.

We are constantly looking for qualified reserve officers to join the department and one way we can bring them to Rocklin is to ensure our current reserve officers feel welcome and part of the family.



Reserve officers Lavagnino, Vance and Kilborn

## Kudos by Lt. Dave Johnstone

On Saturday October 21, 2006, Jeff and Destra Amado, Casey and Liz Finney along with their children, joined Bob and Nancy Martin, Terry Roide, Tracy Hedrick and Marilyn and John Redding for the Strides for Change 2006 charity walk. This fund raiser is as much a tribute to the MADD and Law Enforcement partnership, as it is a day to honor victims and friends tragically killed by drunk drivers.

The goal of this year's fund raiser was to reach the \$90,000.00 mark which helps support the mission of Mother's Against Drunk Driving.

Fund raising efforts for the Rocklin Police Department and the Community of Rocklin were coordinated by Sergeant Terry Roide and Destra Amado. Through their tireless efforts they raised over \$900.00, second only to the Elk Grove Police Department. Law Enforcement agencies throughout the Northern California area participated. Members of the MADD organization proudly announced at the event that their goal of \$90,000.00 was reached.

Congratulations to Sergeant Terry Roide and Destra Amado for their

commitment to protect the safety of our streets and highways.



John Redding, an unidentified friend, Marilyn Redding, Dave Johnstone, Terry Roide, and Tracy Hedrick



## Honoring Veterans on Veteran's Day by Detective Sgt. Lon Milka

Rocklin Police Honor Guard posted the "Colors" at the annual William Jessup University Fund Dinner on Veteran's Day. The theme of the dinner this year was "Celebration of Hope" honoring our Veterans. Corporal Jewell and Officer Farrulla represented the department as the Honor Guard members by posting the "Colors" and saluting the Veterans as the National Anthem was sung. It was a great honor to be asked to participate in the ceremonies this year.

"It is important to be involved in the community and especially significant to honor our Veterans

during this important time in history," said Jewell.

The University Fund Dinner is an annual event at William Jessup University that raises money for student scholarships. All monies raised during the event are used to support the students. Having a four year university in Placer County, let alone in Rocklin, is a significant factor in bringing people to our area and greatly increases the appeal of living in Rocklin. The goal of this year's dinner was to raise \$50,000 in scholarships and the University expects to exceed that goal. Retiring Assembly member Tim Leslie

was also honored this year with the "Faith and Service" award for his over 20 years of dedication to our state.

This was an important event for the community and we, as the Rocklin Police Department, look forward to the continuing involvement with our communities businesses and organizations.



## Job Opportunities by Captain Ron Lawrence

On November 9<sup>th</sup>, two specialty positions were opened for interested and qualified sworn personnel. Both were e-mailed to all personnel in the Department, as well as posted on the bulletin-board near the Briefing Room. The first position is for a Detective opening in Investigations. Currently there are two Detective vacancies in Investigations, but we only anticipate filling one until additional staff are hired and filled in the Operations Division. The qualifications are three (3) years law enforcement experience, with at least one year with Rocklin P.D., and successful completion of probation by time of appointment. The closing date for Detective is November 24<sup>th</sup>, at 5PM. Interested and qualified police officers should submit a letter of interest and three police reports to Investigations Unit Ser-

geant Lon Milka by the closing date.

The second specialty position opening is for Corporal. This position will be to fill the vacancy created by Cpl. Azevedo's resignation last month. The process for this specialty position entails taking a multiple choice written test (Cooperative Personnel Services-CPS), an essay written test and an oral interview process. Qualifications are at least three years law enforcement experience, with at least one year at Rocklin P.D., and successful completion of probation by time of appointment. The closing date for Corporal is December 8, at 5PM. Interested and qualified police officers should complete and submit an application for Corporal to Human Resources by the closing date. Good luck to all applying for either or both positions!

## AFIS Strikes Again by Detective Sgt. Lon Milka

Rocklin PD continues to use the Automated Latent Fingerprint Identification System (AFIS) to keep the streets safe. On 11-03-06 at approximately 1328 hrs Det. Gandy was working uniformed patrol when he stopped a car. The driver had no identification and Det. Gandy was unable to find a driver's history for the name and DOB given.

Officer Booker arrived on scene and fingerprinted the subject because Det. Gandy's instincts told him that "something wasn't quite right." Gandy allowed the driver to leave after signing a citation.

Det. Gandy gave the fingerprints to CSO Boccoleri who researched them through AFIS

and located an associated CII number. DOJ records came back to an individual with a criminal history and an outstanding warrant.

Armed with the correct name and date of birth Det. Gandy found the driver at approximately 1422 hrs still in the same car. Gandy arrested the subject for violations of 12500 (A) CVC, 148.9 PC, and the outstanding PCSO warrant.

This is yet another success story involving the AFIS system. Gandy had a positive identification and relocated the subject in less than an hour after the initial contact with him.

## Lt. Davis Gives Presentation at P.O.S.T. Seminar by Captain Ron Lawrence

Lieutenant Stuart Davis was invited by officials at P.O.S.T. to represent Rocklin Police Department and discuss current recruitment trends, incentives and successes in recruitment and retention in our Department. The P.O.S.T. "recruitment/retention" seminar was held November 7<sup>th</sup> and 8<sup>th</sup>, at the Hilton Hotel, in Burbank. His presentation covered the \$500 lateral recruitment incentive, lateral hiring bonus of up to \$3,000, and the relocation/moving-reimbursement incentives for lateral hires of up to \$5,000. Lt.

Davis spoke about the newly created recruitment/mentor team and the hiring process in Rocklin from start to finish. P.O.S.T. emphasized that recruitment and retention are a real issue not only across the State, but throughout the Nation. Law enforcement organizations up and down California are experiencing a significant shortage in qualified applicants, and retention of good officers. The presentation and entire seminar really focused on how important it is that all employees in an organization adopt the recruitment phi-

losophy, and that our best recruiters are you, the employees!



Lt. Stuart Davis

## Women in Law Enforcement Conference by Detective Sgt. Lon Milka

On November 9<sup>th</sup>, 2006, history was made in Burbank California with the 1<sup>st</sup> Annual Women Leaders in Law Enforcement Conference. The conference was intended for all women, sworn or professional staff who have chosen law enforcement as their career. Property and Evidence Technician Sharon Whitaker and CSO Wendy Smith attended from our department.

The conference was a one day event honoring the contributions and advances made by women in Law Enforcement. It was a great

opportunity to meet prominent women who've paved the way for the rest of us.

One of the themes of the conference was mentorship. Chief Ella M. Bully-Cummings, the first female police chief for the Detroit Police Department stated, "Remember as you are climbing the ladder of success, to reach behind you and pull your fellow worker up with you, just as someone before you helped you up the ladder." Deputy Chief Ramona Prieto, the first female motor officer for California Highway Patrol

spoke on having a positive attitude. She stated, "When ever I attempted something and failed, there were people who encouraged me to quit. I told them, no, I won't quit, I've just discovered what doesn't work; now I know to try something different."

"It was extremely motivating to be in a room with over 300 successful, talented women, many who started their careers over 30 years ago when women were not as accepted as they are today," said Whitaker.

## Two Newest Officers Sworn In by Captain Ron Lawrence

Two of Rocklin's newest police officers were sworn in at the City Council meeting, on Tuesday, November 14<sup>th</sup>. Officer Adrian Passadore and Officer Edwin Solis were both sworn in by the City Clerk.

Officer Passadore started his career as a Police Officer with the South San Francisco P.D., and while there he received a Medal of Valor for saving the lives of two young children who had fallen into a flood canal filled with fast moving water. After five years, Adrian changed departments and began work with Hayward P.D. where he has worked as a patrol officer for the past five years. Officer Passadore earned his Bachelor of Science Degree in Business Management from the University of Phoenix. Adrian and his wife, Julie, live in Roseville with their two sons, Joseph and Joshua and daughter, Jenna.

Officer Edwin Solis joined the Marine Corps after high school, where he earned two commendations of merit, a letter of appreciation, a Rifle Sharpshooter Badge, and a Good Conduct Medal. Ed then went to work for Nordstrom's Department Store, where he became a manager and successful employee for 17 years, earning several awards for outstanding customer service and professionalism. In 2005, Ed decided on a career change and went to work for Stockton P.D. as a police officer. He has now decided to shorten his commute and work closer to home. Ed and his wife, Joyce, have been Rocklin residents for the past four years where they are raising their three daughters, Caeli, Shelby and Ally.

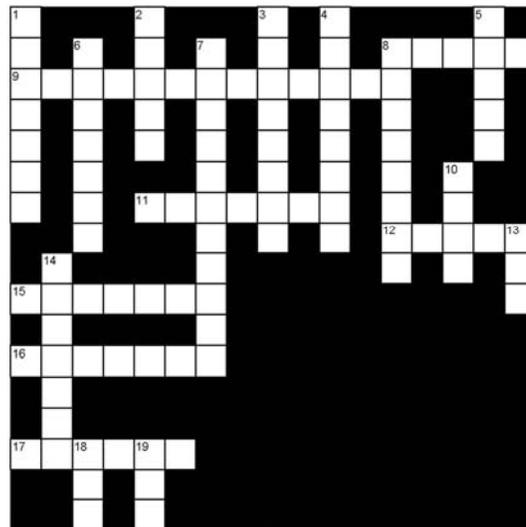


Adrian and Julie Passadore



Ed and Joyce Solis

## Captains' Corner Challenge



- |               |   |             |  |
|---------------|---|-------------|--|
| <b>Across</b> |   | <b>Down</b> |  |
| 8             | Holding rooms for our involuntary guests      | 1           | Reports are kept on file there             |
| 9             | The mobile office for most officers (2 wds)   | 2           | Go there to show target proficiency        |
| 11            | General of the white shirt army               | 3           | A minor summons, of sorts                  |
| 12            | A Shockingly effective tool                   | 4           | Thursday is her deadline, if you have TIME |
| 15            | Lobby counter material                        | 5           | Plastic gun?                               |
| 16            | Mayberry's Barney only has one of these       | 6           | A great place to raise a family            |
| 17            | Replaces Unitrol, radio, etc. in a patrol car | 7           | They tell officers where to go             |
|               |   | 8           | They will hold solar panels                |
|               |   | 10          | This one REALLY runs the department        |
|               |   | 13          | Suspects do this to get away               |
|               |   | 14          | City Manager Carlos                        |
|               |   | 18          | A 4 wheel mode of transportation           |
|               |   | 19          | A good place for big meetings              |