

SIDE LETTER OF AGREEMENT

**BETWEEN THE CITY OF ROCKLIN AND AFSCME COUNCIL 57, LOCAL 146 AFL-CIO, REPRESENTING
THE CITY OF ROCKLIN PUBLIC SERVICE EMPLOYEES BARGAINING UNIT**

WHEREAS, the City of Rocklin (City) and AFSCME Council 57, Local 146 AFL-CIO, representing the City of Rocklin Public Service Employees Bargaining Unit (Union) (collectively "the Parties") are parties to a Memorandum of Understanding (MOU) establishing the terms and conditions of employment between the City and employees in the Union for the period of July 1, 2021 to June 30, 2023; and

WHEREAS, Article 44 of the MOU describes the use of accrued leave balances during a mandatory holiday furlough; and

WHEREAS, the City and the Union have met and conferred and agree to provide an option to advance vacation time to employees hired after pay period 20.

AGREEMENT

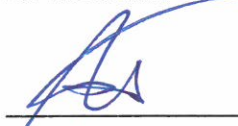
Now, therefore, the Parties agree to amend the MOU and incorporate the changes and additions set forth herein. Except as amended by this Agreement, the provision of the MOU remain in full force and effect.

Section V. Article 44 – Holiday Furloughs

The City may schedule a mandatory work furlough between the Christmas and New Year's holidays each year. The establishment of such a furlough will be at the City's sole discretion.

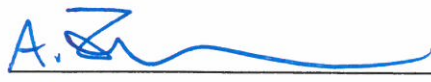
- I. Employees will be notified by July 1 of each year if and when the furlough is scheduled.
- II. Supervisors will notify those employees who will either be required to work, or be assigned to be on stand-by during the furlough by November 1. Employees assigned to be on stand-by during the holiday furlough shall have the option of working during this period.
- III. During the furlough period, employees may use accrued CTO, vacation or they may take the time off without pay. The furlough will not affect health benefits and leaves and seniority will continue to accrue.
 - a. Any new regular employee hired on or after pay period 20 of each year, who does not have sufficient time to accrue vacation to use during the furlough, may be advanced vacation time to cover the non-holiday time during the furlough. Employees may request an advance using the prescribed form. If requesting such an advance of vacation leave, following the furlough period, the employee's vacation will reflect a negative balance and any future vacation accruals shall be deducted until the vacation advance is fully repaid. The employee shall not take vacation leave until a positive leave balance is restored.

For the Union:



Tony Trull, Union Chapter President

For the City:



Aly Zimmermann, City Manager

Date: 12/8/21

Date: _____

DocuSigned by:

Charles Allen

B41AE1713C6E42A...

Charles Allen, AFSCME 57 Executive Director

Date: 12/8/2021