



## **FIREFIGHTER**

### **DEFINITION**

Under general supervision, responds to fires, hazardous materials incidents, rescues, and other emergency and non-emergency situations; provides medical services at the Emergency Medical Technician (EMT-Basic) level or Paramedic (EMT-P) level; participates in suppression, prevention, and inspection activities to protect life and property; operates and maintains firefighting apparatus and equipment; performs fire station maintenance; serves in specialized departmental roles as assigned; provides information and assistance to the public; and performs related duties as assigned.

### **SUPERVISION RECEIVED AND EXERCISED**

Receives general supervision from assigned Fire Captain or Battalion Chief. Exercises no direct supervision over staff.

### **CLASS CHARACTERISTICS**

This is a journey-level classification responsible for responding to emergency and non-emergency Incidents, performing fire suppression, providing emergency medical care, hazardous materials incident mitigation, and other emergency and non-emergency response activities.

This classification is distinguished from Fire Engineer in that the latter has the primary responsibility to drive and operate all fire apparatus during both emergency and non-emergency incidents and provide routine maintenance to a variety of fire apparatus and equipment.

This classification is further distinguished from the Fire Recruit in that the latter is a training classification used while an incumbent is in the Fire Academy.

### **ESSENTIAL DUTIES**

Duties may include, but are not limited to the following:

- Responds to emergency incidents and provides basic or advanced life support care (based on level of certification); assists in the emergency transportation of patients to medical facilities as required.
- Responds to fire alarms, rescues, hazardous materials incidents, public service calls or other incidents, which require the mitigation of circumstances that may threaten life, property or the environment.
- Drives and operates fire apparatus and related equipment as necessary, during emergency and non-emergency responses. Properly positions apparatus at the scene to ensure effective and safe operations.
- Searches and rescues victims from buildings, motor vehicles, water hazards, and other

locations.

- Isolates and minimizes hazardous materials spills.
- Works closely with other emergency medical staff and coordinates with police and public safety and fire personnel from other agencies; responds to mutual aid situations.
- Participates in investigations, clean-up, salvage, and overhaul operations.
- Participates in the fire inspections of buildings and properties within the City on a regularly-scheduled basis.
- Maintains apparatus and vehicles in a clean and operable condition; performs minor maintenance and repair on equipment; reports the need for major repair.
- Maintains the station and living quarters in a clean and orderly condition; performs minor maintenance on facilities and station equipment.
- Participates in all assigned drills and training sessions.
- Develops and maintains effective working relationships with the community; presents a variety of educational and public services programs to children, as well as youth and community groups.
- May coordinate specific program or project areas, such as EMT; hazardous materials, CPR and First Aid training; and specialty equipment acquisition and maintenance.
- Prepares reports, prepares and maintains logs, records, and accurate files.
- Performs related duties as assigned.

## **QUALIFICATIONS**

### **Knowledge of:**

- Principles and practices of fire suppression, hazardous materials containment, rescue, clean-up, and salvage.
- Principles and practices of providing emergency medical care at the EMT or Paramedic level.
- Practices and techniques of driving various vehicles and operating a wide range of fire apparatus.
- Basic maintenance practices for fire services vehicles, equipment, and facilities.
- Applicable laws, codes, ordinances, safety practices and equipment related to the work.
- Techniques of First Aid and CPR.
- Techniques for effectively solving problems presented by a variety of individuals from various socio-economic, cultural and ethnic backgrounds, both in person and over the telephone, often in emergency or stressful situations.
- Principles and practices of records management.
- Principles and techniques for working with groups and fostering effective team interaction to ensure teamwork is conducted smoothly.
- The structure and content of the English language, including the meaning and spelling of words, rules of composition, and grammar.
- Modern equipment and communication tools used for business functions and programs, projects, and task coordination.
- Computers and software programs (e.g., Microsoft software packages) to conduct, compile, and/or generate documentation.

**Ability to:**

- Perform fire suppression, hazardous materials containment, and associated rescue and salvage work in a safe and effective manner.
- Apply the mechanics of firefighting and emergency medical care at an EMT- or Paramedic level.
- Operate vehicles and apparatus safely and in conformance with department procedures and traffic laws.
- Make sound, independent decisions in emergency situations.
- Learn the geographic layout of the city and the surrounding areas, as well as the location of various fire suppression utilities.
- Maintain good standing with the Local Emergency Services Agency.
- Maintain accurate records and prepare clear and accurate reports and other written material.
- Interpret, explain, and apply protocols and procedures, codes, regulations, and ordinances.
- Coordinate and carry out special assignments.
- Understand, interpret, and carry out oral and written direction.
- Use tact, initiative, prudence, and independent judgment within general policy, procedural, and legal guidelines.
- Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.
- Independently organize work, set priorities, meet critical deadlines, and follow-up on assignments.
- Communicate clearly and concisely, both orally and in writing, using appropriate English grammar and syntax.
- Effectively use computer systems, software applications, and modern business equipment to perform a variety of work tasks.

**Education and Experience**

**Pattern 1- Non-Lateral Firefighter:**

Equivalent to graduation from high school;

**AND**

Two years of full-time, paid experience as a EMT or Paramedic.

**Pattern 2- (Lateral Firefighter Applicants:**

Equivalent to graduation from high school;

**AND**

Current employment with an urban/suburban fire suppression agency with at least three (3) years of full-time, paid experience comparable to the City's classification of firefighter or higher rank.

### **Licenses and Certifications**

- Possession of a valid California Class C Driver License with a Firefighter Endorsement is required within one (1) year from date of hire.
- Possession of and the ability to maintain, a valid EMT certification or Paramedic license in good standing with the Local Emergency Services Agency.
- State of California Certified Firefighter I Certificate, or equivalent.
- Being assigned to arson investigations may require the ability to obtain and maintain PC Section 832 certificate within one (1) year of appointment (or upon conclusion of the first available training program if more than one year).
- Possession of a valid Candidate Physical Ability Test (CPAT) card at the time of hiring. (non-lateral only)
- Upon successful graduation from a fire academy, employees appointed from the City of Rocklin Fire Recruit classification shall obtain a State of California Certified Firefighter I certificate within six (6) months of promotion to the Firefighter classification. Failure to obtain the required certification within the specified timeframe may result in release from probation, in accordance with City policies and procedures.

### **Completion of Firefighter Task Book**

The Firefighter Task Book must be completed within the 12-month probationary period. Appropriate certificates must be kept current while employed in this classification.

### **PHYSICAL DEMANDS**

Must possess mobility, physical strength, and stamina to respond to emergency situations and use all emergency tools and equipment, including the ability to operate motor vehicles, while wearing personal protective equipment; think and act quickly under emergency conditions; lift and move individuals or objects weighing more than 100 pounds; ability to work in a standard office setting and use standard office equipment, including a computer; vision to read gauges, documents, and street maps; accurate depth perception; ability to communicate verbally, including projecting a voice that can be heard in a noisy environment; ability to hear and distinguish various sounds, such as alarms, voices of co-workers, and warning horns or sirens in both quiet and noisy environments; ability to stand, walk, bend, and reach at, above, or below shoulder height for extended periods of time; and sustained concentration and prolonged commitment to job tasks. Reasonable accommodations will be made for individuals on a case-by-case basis.

### **ENVIRONMENTAL CONDITIONS**

Employees work in the field with exposure to emergency circumstances, including loud noise levels, cold and hot temperatures, inclement weather conditions, road hazards, vibrations, mechanical and/or electrical hazards, hazardous chemical substances and fumes, criminal offenders, mentally ill individuals, and persons potentially infected with communicable diseases. Employees may interact with upset individuals in interpreting and enforcing departmental policies and procedures.

### **WORKING CONDITIONS**

Must be willing to work irregular hours and/or extended shifts as scheduled by the department; work at various locations within the City of Rocklin, and wear a designated uniform and personal protective equipment. At times, this classification requires wearing respiratory protective equipment. When assigned to such work, facial hair must be shaven when it interferes with the safe fitting of respiratory protective equipment. Candidates who have accepted a conditional offer of employment must pass a background investigation, including fingerprinting.

If assigned to the arson investigations unit, personnel must be 21 years of age at the time of appointment. Must be legally authorized to work in the United States under federal law. Must meet physical, psychological, and background standards established by POST as well as ongoing peace officer requirements pursuant to federal, state, and local legislation. This classification functions as a peace officer within the authority and limits of California Penal Code Sections 830.37 and 832.

All City of Rocklin employees are designated as Emergency Service Workers during a proclaimed emergency and may be required to perform certain emergency services at the direction of the department and/or City.

*This class specification should not be construed to imply that these requirements are the exclusive standards of each position as not all duties are necessarily performed by each incumbent.*

Adopted	October 2003
Revised	March 2018, January 2023, August 2025, December 2025
FLSA	Non-Exempt
Salary Schedule	Fire Salary Schedule