


THE CITY OF ROCKLIN
AND THE ROCKLIN FIREFIGHTER'S UNION, LOCAL 3847
AGREEMENT TO AMEND AND EXTEND THE CURRENT
MEMORANDUM OF UNDERSTANDING
December 14, 2020


The City of Rocklin (City) and the Rocklin Firefighter's Union, Local 3847 (Union) hereby agree to amend and extend the current Memorandum of Understanding (MOU) as follows:

1. The term of the current MOU shall be extended to and through June 30, 2022.
2. Upon ratification by the Union and adoption by the City Council, employees within the bargaining unit shall receive one-time, lump sum payments and healthcare increase as noted below:
 - a. For employees on the payroll as of December 18, 2020, employees shall receive \$1,200.00 in the next pay period following Union ratification and final Council adoption.
 - b. For employees on the payroll as of July 2, 2021, employees shall receive \$1,200.00.
 - c. The City commits to implement a cafeteria plan to be effective January 1, 2022, and agrees to meet and confer with the Union on or about July 1, 2021 to agree to the terms of the cafeteria plan. Effective on December 1, 2021, Section III, Article 20, subsection (III) (B) shall be amended to reflect that: the City shall contribute one-thousand three-hundred fifty dollars (\$1,350.00) as an on-going monthly contribution by the City to the cafeteria plan, with \$1,200 allocated to medical premiums.
3. All terms of the current MOU, and the First Amendment to the MOU (noted as Attachment A in the MOU), shall remain in full force and effect.



Don Turko
For the City
12/18/20

Date



For the Union CHRIS WADE
12-18-2020

Date