

## **DEPUTY FIRE CHIEF**

Salary Range 30: (Management Salary Schedule)

### **DEFINITION**

Under general direction assists the Fire Chief in managing and directing the Fire Department; assists in the development and implementation of Fire Department goals, objectives, guidelines and priorities; directs, manages, coordinates, and supervises the personnel and activities of the Operations and Training Divisions; commands and coordinates emergency incidents including fire suppression, rescue, emergency medical services and hazardous material response; provides responsible administrative support to the Fire Chief and others; and performs other related work as required.

### **DISTINGUISHING CHARACTERISTICS**

The Deputy Fire Chief is a single position management class that is not assigned to a shift, works forty (40) hours per week, and is exempt in accordance with the Fair Labor Standards Act (FSLA). This classification is distinguished from the Fire Battalion Chief-Line in that the latter responds to emergency and non-emergency events and if warranted assumes and maintains command.

### **SUPERVISION RECEIVED AND EXERCISED**

The Deputy Fire Chief reports to the Fire Chief and is responsible for providing direct and indirect supervision over management, professional, supervisory, public safety volunteers, and clerical personnel within the Fire Department.

### **ESSENTIAL DUTIES, KNOWLEDGE, AND ABILITIES**

Duties may include, but are not limited to the following:

- Assists the Fire Chief in managing and directing the fire department; act as Fire Chief in his/her absence.
- Assists in planning, organizing and supervising all services and activities of the Operations/Training Divisions of the Fire Department, including fire suppression, emergency preparedness, public services, programs, training, and administration.
- Manages the development and implementation of goals, objectives, administrative/standard operating guidelines, and standards of safety to ensure compliance with applicable laws and regulations.
- Participates in the development and administration of the department budget.
- Interprets and applies provisions of laws, rules, and regulations related to Fire Department matters.
- Trains employees in work procedures, standards and safety practices, and reviews work in progress or upon completion for compliance with standards
- Interviews and recommends selection of job applicants, appraises employee performance, conducts informal counseling on work issues, prepares documentation and improvement plans for deficiencies, and recommends disciplinary action.

- Reviews and approves employee work schedules, overtime, vacation, sick leave and time cards.
- Conducts staff and safety meetings.
- Coordinates the department's work plan; meets with other management staff to identify and resolve problems; assigns projects and programmatic areas of responsibility; assists with division scheduling as needed.
- Confers with citizens and City officials on fire-related problems; assists in the development of innovative fire-related programs, policies and practices.
- Supervises the delivery of emergency services; responds to alarms as necessary, makes technical decisions as to the best methods of extinguishing fires, and assumes command of emergency operations.
- Continuously monitors and evaluates the efficiency and effectiveness of service delivery methods and procedures; assesses and monitors work load, administrative and support systems, and internal reporting relationships; identifies opportunities for improvement; recommends and directs the implementation of changes.
- Oversees the maintenance and repair of department vehicles, apparatus, equipment and facilities; coordinates annual apparatus service testing; ensures equipment is maintained in a constant state of readiness for emergency operations; conducts safety inspections; selects, recommends, and purchases equipment and vehicles as needed.
- Attends and/or makes presentations at council, interagency, committee, and other meetings and conferences.
- Represents the Fire Department to other City departments, elected officials and outside agencies; explains and supports Fire Department programs, policies, and activities.
- Coordinates department activities with other divisions, departments, governmental agencies and outside organizations.
- Prepares and maintains a variety of records, reports and correspondence related to program activities.
- Participates in various professional organizations, and serves on various boards, commissions and committees; attends civic and other community organizations to explain and promote the activities and functions of the department and to establish favorable public relations.
- Attends required training courses and seminars to stay abreast of new trends and innovations in the field of fire prevention and suppression, and emergency preparedness.
- Responds to difficult or sensitive complaints and requests for information from the public, news media, and City staff.

## **EMPLOYMENT STANDARDS**

### **Knowledge of:**

- Administrative principles and methods, including goal setting, program and budget development and implementation, personnel management and supervision
- City organization and functions; laws, rules and regulations governing Fire Department activities

- Pertinent federal, state and local laws, regulations, codes and ordinances
- Principles, practices, and procedures of modern fire suppression and prevention, hazardous materials containment, rescue, clean-up, and salvage
- Principles and practices of employee supervision, including deployment, work planning, assignment review and evaluation, discipline, and the training of staff in work procedures.
- Operation and maintenance of various apparatus and equipment used in modern firefighting activities
- Medical aid, rescue, and resuscitation practices
- Operational characteristics, services and activities of a comprehensive municipal fire protection program
- Modern principles, practices, techniques, and equipment of fire science, operations and training
- Equipment procurement and maintenance
- Techniques for dealing effectively with and solving the problems presented by a variety of individuals from various socio-economic, cultural and ethnic backgrounds, in person and over the telephone, often in emergency or stressful situations
- Area topography, physical conditions, street names, numbers, water mains and hydrant locations, and target areas of the City
- Principles and practices of basic report writing
- Recent developments, current literature, and sources of information related to fire science and safety
- Modern office practices and technology including personal computer hardware and software
- English usage, spelling, grammar, and punctuation
- Safety practices and equipment related to the work

**Ability to:**

- Plan, organize, assign, supervise, review, and evaluate the activities of program areas within the Fire Department
- Understand and act in accordance with the City and Fire Department policies, procedures, and rules; interpret and apply policies, procedures, and rules to assigned personnel
- Select, train, motivate, and evaluate staff
- Develop, implement, and interpret goals, objectives, policies, procedures, and work standards to ensure the provision of effective and efficient municipal law enforcement services
- Research, analyze, and evaluate new service delivery methods, procedures and techniques
- Coordinate department activities with other City departments and agencies as required
- Make sound decisions and direct operations at an emergency scene; react quickly and calmly in emergency situations
- Analyze complex problems, evaluate alternatives, and make sound recommendations related to program activities
- Properly use fire suppression and other work related equipment

- Interpret, analyze, apply, and enforce federal, state and local laws, rules, and regulations
- Identify and respond to community and City Council issues, concerns, and needs
- Plan and administer a complex budget; allocate limited resources in a cost-effective manner
- Research, analyze, and evaluate new service delivery methods, procedure and techniques
- Identify training needs and plan, implement, and evaluate programs
- Learn the geographic layout of the City and the surrounding areas and the location of various fire suppression utilities
- Participate in fire prevention and public education activities in the community
- Train and instruct firefighters in modern firefighting practices and procedures
- Coordinate and carry out special assignments
- Prepare clear, concise, and logical written and oral reports
- Communicate clearly and concisely, both orally and in writing, to present information to Department personnel, members of the public, other City employees and the media
- Use English effectively to communicate in person, over the telephone, and in writing
- Establish and maintain effective working relationships with those contacted in the course of work
- Use computer technology and applications in the performance of daily activities including preparing reports, correspondence, technical records, and other documents and/or papers used by the Department
- Participate in fire suppression activities as necessary; climb ladders, advance hose lines and operate other firefighting equipment appliances including respiratory protection
- Use tact, initiative, prudence and independent judgment within general policy, procedural, and legal guidelines
- Support, reinforce, and model Department organizational expectations
- Meet the physical requirements necessary to safely and effectively perform the assigned duties

### **Minimum Qualifications**

*Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

A Bachelor's degree with major coursework in fire science, fire administration, business administration, public administration, or a related field and eight (8) years of increasingly responsible full-time experience in an organized fire department including at least two (2) years of full-time experience working as a chief officer, or working in a responsible command position within an organized fire department.

### **GENERAL QUALIFICATIONS**

#### **License and Certificate Requirements:**

- State of California Certified Firefighter I & II Certificate, or equivalent.
- Possession of a valid State of California Class C driver license with a satisfactory driving record is required at the time of appointment.

- Possession of valid First Aid and Cardiopulmonary Resuscitation cards (a valid EMT card meets the requirement of a valid First Aid card).
- Possession of a State of California Certified Fire Officer or Company Officer Certificate or equivalent.
- Possession of a State of California Chief Officer Certificate or equivalent (old curriculum), or all coursework completed for the State of California Chief Fire Officer Certificate or equivalent (new curriculum).

### **Physical Requirements**

Incumbents must possess mobility and physical strength and stamina to respond to emergency situations and use all emergency apparatus while wearing personal protective equipment; must demonstrate physical endurance, agility, strength, and stamina in the performance of hazardous tasks under emergency conditions; think and act quickly in emergencies; lift and move individuals or objects weighing more than 100 pounds; ability to work in a standard office setting and to operate motor vehicles; vision to read gauges, documents and street maps; accurate depth perception; ability to communicate verbally, including projecting a voice that can be heard in a noisy environment; ability to hear and distinguish various sounds, such as alarms, voices of co-workers and warning horns or sirens in both quiet and noisy environments; ability to stand, walk, bend and reach at, above or below shoulder height for extended periods of time; sustained concentration and prolonged commitment to job tasks.

### **Working Conditions**

Employees in this class must be able to work with exposure to emergency circumstances; work both inside and outside with exposure to all types of weather conditions, including odors, dust and pollen; exposure to chemicals, skin irritants, fumes and solvents; willing to work irregular hours and/or extended shifts, including weekends and holidays as scheduled by the department; and work at various locations within the City of Rocklin.

### **Uniform Requirement**

Incumbents are required to wear a designated uniform and personal protective equipment.

### **Criminal History and Background Check**

Candidates who have accepted a conditional offer of employment must pass a background investigation, including fingerprinting.

### **FLSA: E**

This job specification should not be construed to imply that these requirements are the exclusive standards of the position. Not all duties are necessarily performed by each incumbent. Additionally, incumbents may be required to follow any other instructions and to perform any other related duties as may be required by their supervisor.

*Adopted: October 2019*