### November/December Volume 8, Issue 6

"Life begins at retirement." Author Unknown

In this issue.....



**Highlighted Employee** 

# ROGKLIN PD NEWS

## Rocklin Police Department

# Chief's Chatter by Chief Ron Lawrence



On November 8<sup>th</sup>, I had the privilege of attending the graduation of Sergeant Bart Paduveris from the Peace Officer Standards and Training (P.O.S.T.), Supervisory Leadership Institute (S.L.I.). Throughout the years, S.L.I. has proven to be one of the premiere leadership training courses offered by P.O.S.T., and has developed sergeants in law enforcement in California into outstanding leaders. A rigorous 6month long course, students attend one-week long in-class sessions every 4-5 weeks for 6 months. Those attending are only accepted if they have a minimum of two-years as a supervisor, and have passed the P.O.S.T. acceptance requirements. At his graduation, I watched as Sergeant Paduveris and his colleagues from various agencies throughout California law enforcement walked down the aisle and proudly accepted their diplomas. We have many S.L.I. graduates here at Rocklin PD, and Sergeant Paduveris joins an honorable group of sergeants who lead our troops 365/24/7 to keep Rocklin a safe place to live, work and play. Congratulations Sergeant Paduveris!





# The Assessors Have Come and Gone by Captain Lon Milka

During the first week of December two assessors from CALEA were at our police department and many of you had some interaction with them. The assessors (think

Captain Lon Milka

of them as auditors) had vast experience in looking at policies, procedures, and other written directives of many law enforcement agencies throughout the United States. Judy Gershkowitz is from Florida and Tom Nesko is from Washington.

Their first impression of the police department was wonderful. Our personnel had cleaned and polished and cleaned (again!) the entire building. Thank you to all who had a hand in the cleaning of the building and grounds. (The city's Maintenance Department was a big help!) Tom even wanted pictures of our building so that he could show and tell his Chief because a new building is being planned at his department. Both assessors commented on the great layout, the practicality, and the look.

Their next impression was of what is called a "static display". This was us showcasing a patrol car, a CSO vehicle, a volunteer vehicle, SWAT vehicles, lieutenant's vehicle, and a motorcycle. Additionally, each of the leaders of our volunteer corps gave a brief explanation as to what their particular division does for the police department and the community. Both were especially captivated by the group and the different types of work that they do. Thank you to those who stood by their vehicles to describe them and to our volunteer leaders.

During the on-site review, several items were identified by the assessors that needed clarification or could be presented better. We worked hand-in-hand with them during the entire three day review and fixed those issues. Judy and Tom both said that they appreciated how we worked with them to make our department better rather than being defensive in our responses as they have experienced in other on-site assessments. Our goal still is to become better!

During out exit interview with Judy and Tom, both were very complimentary on our entire operation but particularly with our staff of professionals and volunteers.

We won't know until March regarding our re-accreditation but no matter what, all of you can give yourselves a big pat on the back for a job well done!

## Support Services Division News by Police Services Administrator Sandi Bumpus

On October 25, 2013,

a regional gang task

detain and take a pa-

rolee at large into cus-

tody in Roseville. This

police activity quickly

became a critical inci-

dent where multiple

officers were fired

upon and injured.

normally "routine"

force attempted to



Police Administrator Sandi Bumpus

Within moments, a multi-agency response made up of tactical and patrol firstresponders converged on the residential neighborhood where the suspect had barricaded himself.

The Rocklin Police Department played a significant role in providing invaluable mutual aid during this incident, as a part of the regional SWAT team, as well as managing perimeter containment and crowd control. Our communications center served as an alternate answering point for emergency calls for Roseville, and Records and volunteer staff provided critical logistical support.



As always, it was impressive to see how our diverse agencies came together to resolve this very dangerous situation. It did become clear fairly quickly, however, that one of the major obstacles to managing this incident was the challenge of effectively communicating between both field units and communications centers. Roseville and Sacramento County agencies use an 800 MhZ trunked radio system, while all other Placer County public safety agencies use a conventional VHF radio system.

Without technological interventions, which

can be complex to effect, the two systems are not interoperable.

Recently, representatives from Placer County public safety agencies, including Rocklin PD, Roseville PD, Auburn PD, and Placer County Sheriff's Office, met in Roseville to discuss resolutions to our regional interoperability issues. A list of priorities was developed that included identifying regional communications assets, enhancing training opportunities, and developing a scalable regional plan to address how radio caches and radio frequencies or talk groups are deployed in a mutual aid situation. Short-term solutions were also identified to meet immediate needs, as well as long-term plans that will include not only Placer County, but regional partners in other counties.

Working together, it is clear that Placer County public safety agencies are well-positioned and committed to address and mitigate communications interoperability issues. This commitment to enacting regional best practices assists in ensuring the safety and security of all our communities.

#### Shop-With-A-Cop 2013 by Police Technician, Claudia Contos



From the Roseville PD to Fairway Drive, residents' curiosity was stirred early Saturday by the sounds of a police car procession escorted by Santa and Mrs. Claus in their hot rod sleigh to the an-

Police Tech. Contos

nual Shop with a Cop event held at Target in Roseville. Placer County law enforcement agencies come together to reward youths who are in need and working hard in school to improve their situation by making their Christmas a little brighter.

As we gathered some much needed items for each child, we became aware that many of these kids have never shopped before. Loading up a cart with \$250 of merchandise was like thousands for some. Target employees then wrapped the gifts for the children who picked out items for family members and presented each child with a turkey and bags of groceries to make a family Christmas dinner. Destiny Church hosted a lunch provided by Chick-Fil-A for all those involved. Bikes and helmets were given to each child on the way in. Thank you to all of the generous sponsors of this event.

This is an amazing event that not only supports these kids but also demonstrates a positive experience with an officer. The procession of police cars, lights & all, excited 70+ kids who all were thrilled to use the sirens. A huge thank you to Sgt. Kato and the Roseville PD for involving Rocklin PD in such an extraordinary event. A special thanks to Rocklin's own **Chris Osborne, Michelle Edwards, volunteers who cleaned the patrol cars, & all the PD employees** who donated their time to make this event

a suc-

cess.





Pictured Avove: Chief Lawrence, Police Tech. Claudia Contos and Monica Wagner. Lunch provided by Chik-fil-a at Destiny Church in Rocklin.

Left: Rocklin Police Captain Chad Butler and Ismael Arreola

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# Susan Davis Retires After 29 Years of Service by Sergeant Scott Horrillo



On December 19<sup>th</sup>, Officer Susan Davis goes10-8 (on duty) for the last shift of her 29 year career in public safety. Susan began her journey into public safety in 1983, when she was accepted to be a cadet at the Butte

College Law Enforcement Academy. Shortly after Susan's graduation, she was hired by the Wheatland Police Department. Susan protected the citizens of her hometown for a year before she was hired as a sheriff's deputy with the Yuba County Sheriff's Office. Susan worked at the sheriff's office from 1984 -1986.

In 1986, a co-worker of Susan's at Yuba County showed her a job announcement in the local newspaper. The announcement was for the position of police officer with the City of Rocklin. On a whim and unsure what type of community Rocklin was, Susan applied for the position. On September 18, 1986, Susan was sworn in as Rocklin Police Officer and the city's first female police officer. During Susan's tenure as a Rocklin Police Officer she held many ancillary assignments. She was involved in training Rocklin Police Officers as a weaponless defense instructor and a field training officer. As a field training Officer Davis helped mold new recruits into Rocklin Police Officers. When asked about Susan's training style, one of her past trainees said, "Officer Davis was one of the toughest training officers I had, but she was fair and I learned more from her than any other training officer."

Susan also spent time assigned to the investigations unit. While assigned to investigations, Susan worked cases involving crimes against children and the elderly as well as identity theft. Susan was also responsible for developing the department's first condensed size map book for officers. This map book provided officers with easy to find details on streets, apartments and schools and other resources an officer would need.

Susan is looking forward to ending her last shift and starting a new chapter to her life. Susan has many wonderful things in her life, including spending time with her teenage daughter, Stephanie. Susan also plans on travelling and relaxing in her cabin in the mountains.

Susan, we thank you for your 29 years of service to the department and our community. All the members of the police department wish you continued happiness and success in your future endeavors.



## Kudos and Commendations by Lieutenant Forrest Richardson



Jon Swaney from the Placer County Office of Education commended Officer Groff for his presentation to the ROP students (at the Rocklin Police Department) regarding professional development and the importance of education. Swaney said Officer Groff

Lieutenant Richardson

thank Officer Groff for taking the time to educate the students regarding a career in law enforcement.



Ofc. Dan Groff

Linda Gross was involved in a hit and run collision. She advised that Officer Westgate responded, and within 10 minutes located the suspect. Subsequently the victim did not have to pay the \$1800 it cost to fix the damage caused by the other driver. Gross came in several days later to talk to Officer Westgate regarding potential criminal charges for hit and run against

the other driver. Gross said even though Officer Westgate was at the end of his shift, he patiently answered all of her questions. Officer Westgate made Gross feel that Rocklin PD was always here to help!



Ofc. Jason Westgate

## The Well Traveled Records Clerk by Lieutenant Jamie Knox



Karon Bowers began traveling at a very young age. Her father was in the Air Force, so the family was constantly moving all over the globe. One of her fondest memories as a child was visiting a duck pond in Scotland. Karon also enjoyed play-

Lt. Jamie Knox

ing on the lush hillsides that surrounded some of Scotland's well-known castles.

Karon was born on the east coast just outside of Boston. Karon remembers her mother telling her it was no wonder she chose a career in law enforcement since she was almost born in a patrol car that was rushing her mother to the hospital. Karon's family moved to California in 1967.

Karon began her career in law enforcement by taking classes in school at a city college. She was working at the Chamber of Commerce in West Sacramento when she met her soon to be husband, who at the time was a Police Officer for Sacramento PD. She began considering attending the police academy herself when one of her college instructors gave her additional encouragement. So, she attended the academy and graduated in 1992. However, as a mother of two children she began having second thoughts about working as an officer on the street. So, she began dispatching for the Yolo County Communications Center in 1994. She worked as a dispatcher for the Davis Police Department and then the West Sacramento Police Department. While she was at West Sacramento as a Dispatcher, she moonlighted as a security guard at Arco Arena. Karon remembers a woman pounding on one of the doors one night because her husband had a heart attack out in the parking lot. Karon began CPR, paramedics responded, and the gentleman survived. Great job Karon!

Karon eventually decided she wanted to try a different career, so she got her real estate license, but soon realized law enforcement was the right career choice. So, she came to work for Rocklin in 2008.

Karon enjoys traveling with her husband Joe. One of her favorite places to go to is Australia—where she has been three times. She has family throughout Australia, Scotland, New Zealand, Canada, and Germany. Karon has also been to Stockholm Sweden before and she can't wait to get back. Karon also enjoys going to Canada and believes their changing of the guard ceremony is more interesting than England's because it involves a regimental mascot, Batisse the goat.

Some of Karon's hobbies include crocheting and blankets are her favorites things to make. She has won several awards at the California State Fair and the Yolo County Fair.

Karon is one of two full-time records clerks here at Rocklin PD. Karon has a variety of responsibilities and works tirelessly to make sure all of our reports are completed on time. She is also an important part of our system of checks and balances that ensure our crime statistics are current and accurate.

Karon has five grandchildren and another one on the way. Her favorite thing about being a grandmother is she can spoil her grandkids and give them back to their parents at the end of the day.



#### The Times, They Are A Changing by Lieutenant Forrest Richardson



Thank you to our recent (and freshly announced) retirees at the Rocklin Police Department for the years of service you provided to help make our community great! This of course means that there are now oppor-

tunities for others to join Team Rocklin.

We recently concluded our testing process for Animal Control Officer and have selected a candidate to move forward through the background process. We hope to have this position filled soon, so we can continue to provide the highest level of service to our community in regard to animal services.

We also recently conducted Reserve Officer interviews and we have selected two candidates to move forward with the background process. We are excited to expand our current Reserve Officer Program and are still looking for other qualified applicants.

Officer Black recently contacted me regarding someone he knows who is interested in joining our Reserve Officer ranks. I would like to encourage all employees to tell others that might be interested in the Rocklin PD Reserve Program to contact us at the City. Human resources will be announcing the next Reserve Officer testing date in the very near future. We are proud of our Reserve Program and are drawing from it heavily for our full time police officer positions as they become available. We still have several Reserve Officer positions to fill at this time.

Participating in our Reserve Officer Program is an outstanding opportunity for those selected to gain valuable experience while providing service to our community.



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Rocklin Police

Department wishes

you a safe and

happy Holiday



